

Construction, Maintenance and Allied Workers (CMAW)

LATHERS Rates

Industrial Projects -- No Metro

Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$37.65	\$0.00	\$4.52	\$42.17	\$1.71	\$3.84	\$0.665	\$48.39
Journeyman - 100%	\$32.74	\$0.00	\$3.93	\$36.67	\$1.71	\$3.84	\$0.665	\$42.89
Apprentice 8th Term - 90%	\$29.47	\$0.00	\$3.54	\$33.01	\$1.71	\$2.88	\$0.665	\$38.27
Apprentice 7th Term - 85%	\$27.83	\$0.00	\$3.34	\$31.17	\$1.71	\$2.88	\$0.665	\$36.43
Apprentice 6th Term - 80%	\$26.19	\$0.00	\$3.14	\$29.33	\$1.71	\$2.88	\$0.665	\$34.59
Apprentice 5th Term - 75%	\$24.56	\$0.00	\$2.95	\$27.51	\$1.71	\$2.88	\$0.665	\$32.77
Apprentice 4th Term - 70%	\$22.92	\$0.00	\$2.75	\$25.67	\$1.71	\$2.11	\$0.665	\$30.16
Apprentice 3rd Term - 65%	\$21.28	\$0.00	\$2.55	\$23.83	\$1.71	\$2.11	\$0.665	\$28.32
Apprentice 2nd Term - 60%	\$19.64	\$0.00	\$2.36	\$22.00	\$1.71	\$2.11	\$0.665	\$26.49
Apprentice 1st Term - 55%	\$18.01	\$0.00	\$2.16	\$20.17	\$1.71	\$2.11	\$0.665	\$24.66
Material Handler/Pre-Apprentice 50%	\$16.37	\$0.00	\$1.96	\$18.33	\$1.71	\$0.00	\$0.665	\$20.71

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$3.34	\$0.665	\$5.72	\$0.88	\$6.60
Journeyman - 100%	\$1.71	\$3.34	\$0.665	\$5.72	\$0.88	\$6.60
Apprentice 8th Term - 90%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 7th Term - 85%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 6th Term - 80%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 5th Term - 75%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 4th Term - 70%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 3rd Term - 65%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 2nd Term - 60%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 1st Term - 55%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.665	\$2.38	\$0.88	\$3.26

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training Fund	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
AWCC Employers Fund	\$0.105
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.665



Construction, Maintenance and Allied Workers (CMAW)

LATHERS Rates

Industrial Projects -- Lower Mainland Metro

Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$37.65	\$0.90	\$4.63	\$43.18	\$1.71	\$3.84	\$0.665	\$49.40
Journeyman - 100%	\$32.74	\$0.90	\$4.04	\$37.68	\$1.71	\$3.84	\$0.665	\$43.90
Apprentice 8th Term - 90%	\$29.47	\$0.90	\$3.64	\$34.01	\$1.71	\$2.88	\$0.665	\$39.27
Apprentice 7th Term - 85%	\$27.83	\$0.90	\$3.45	\$32.18	\$1.71	\$2.88	\$0.665	\$37.44
Apprentice 6th Term - 80%	\$26.19	\$0.90	\$3.25	\$30.34	\$1.71	\$2.88	\$0.665	\$35.60
Apprentice 5th Term - 75%	\$24.56	\$0.90	\$3.06	\$28.52	\$1.71	\$2.88	\$0.665	\$33.78
Apprentice 4th Term - 70%	\$22.92	\$0.90	\$2.86	\$26.68	\$1.71	\$2.11	\$0.665	\$31.17
Apprentice 3rd Term - 65%	\$21.28	\$0.90	\$2.66	\$24.84	\$1.71	\$2.11	\$0.665	\$29.33
Apprentice 2nd Term - 60%	\$19.64	\$0.90	\$2.46	\$23.00	\$1.71	\$2.11	\$0.665	\$27.49
Apprentice 1st Term - 55%	\$18.01	\$0.90	\$2.27	\$21.18	\$1.71	\$2.11	\$0.665	\$25.67
Material Handler/Pre-Apprentice 50%	\$16.37	\$0.90	\$2.07	\$19.34	\$1.71	\$0.00	\$0.665	\$21.72

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$3.84	\$0.665	\$6.22	\$0.88	\$7.10
Journeyman - 100%	\$1.71	\$3.84	\$0.665	\$6.22	\$0.88	\$7.10
Apprentice 8th Term - 90%	\$1.71	\$2.88	\$0.665	\$5.26	\$0.88	\$6.14
Apprentice 7th Term - 85%	\$1.71	\$2.88	\$0.665	\$5.26	\$0.88	\$6.14
Apprentice 6th Term - 80%	\$1.71	\$2.88	\$0.665	\$5.26	\$0.88	\$6.14
Apprentice 5th Term - 75%	\$1.71	\$2.88	\$0.665	\$5.26	\$0.88	\$6.14
Apprentice 4th Term - 70%	\$1.71	\$2.11	\$0.665	\$4.49	\$0.88	\$5.37
Apprentice 3rd Term - 65%	\$1.71	\$2.11	\$0.665	\$4.49	\$0.88	\$5.37
Apprentice 2nd Term - 60%	\$1.71	\$2.11	\$0.665	\$4.49	\$0.88	\$5.37
Apprentice 1st Term - 55%	\$1.71	\$2.11	\$0.665	\$4.49	\$0.88	\$5.37
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.665	\$2.38	\$0.88	\$3.26

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training Fund	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
AWCC Employers Fund	\$0.105
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.665



Construction, Maintenance and Allied Workers (CMAW)

LATHERS Rates

Industrial Projects -- Victoria, Duncan, Nanaimo and Courtenay-Campbell River Metro

Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$37.65	\$0.75	\$4.61	\$43.01	\$1.71	\$3.84	\$0.665	\$49.23
Journeyman - 100%	\$32.74	\$0.75	\$4.02	\$37.51	\$1.71	\$3.84	\$0.665	\$43.73
Apprentice 8th Term - 90%	\$29.47	\$0.75	\$3.63	\$33.85	\$1.71	\$2.88	\$0.665	\$39.11
Apprentice 7th Term - 85%	\$27.83	\$0.75	\$3.43	\$32.01	\$1.71	\$2.88	\$0.665	\$37.27
Apprentice 6th Term - 80%	\$26.19	\$0.75	\$3.23	\$30.17	\$1.71	\$2.88	\$0.665	\$35.43
Apprentice 5th Term - 75%	\$24.56	\$0.75	\$3.04	\$28.35	\$1.71	\$2.88	\$0.665	\$33.61
Apprentice 4th Term - 70%	\$22.92	\$0.75	\$2.84	\$26.51	\$1.71	\$2.11	\$0.665	\$31.00
Apprentice 3rd Term - 65%	\$21.28	\$0.75	\$2.64	\$24.67	\$1.71	\$2.11	\$0.665	\$29.16
Apprentice 2nd Term - 60%	\$19.64	\$0.75	\$2.45	\$22.84	\$1.71	\$2.11	\$0.665	\$27.33
Apprentice 1st Term - 55%	\$18.01	\$0.75	\$2.25	\$21.01	\$1.71	\$2.11	\$0.665	\$25.50
Material Handler/Pre-Apprentice 50%	\$16.37	\$0.75	\$2.05	\$19.17	\$1.71	\$0.00	\$0.665	\$21.55

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$3.34	\$0.665	\$5.72	\$0.88	\$6.60
Journeyman - 100%	\$1.71	\$3.34	\$0.665	\$5.72	\$0.88	\$6.60
Apprentice 8th Term - 90%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 7th Term - 85%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 6th Term - 80%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 5th Term - 75%	\$1.71	\$2.51	\$0.665	\$4.89	\$0.88	\$5.77
Apprentice 4th Term - 70%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 3rd Term - 65%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 2nd Term - 60%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Apprentice 1st Term - 55%	\$1.71	\$1.84	\$0.665	\$4.22	\$0.88	\$5.10
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.665	\$2.38	\$0.88	\$3.26

* Industry Funds - Payable on basis of "hours worked":

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BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.665

