

## CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

### Standard All Employee Agreement Rates

Commercial and Institutional Projects - no Metro

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$34.28	\$0.00	4.11	\$38.39	\$1.71	\$4.09	\$0.445	\$44.64
Journeyman - 100%	\$29.805	\$0.00	3.577	\$33.38	\$1.71	\$4.09	\$0.445	\$39.63
Apprentice 4th Term - 90%	\$26.82	\$0.00	3.22	\$30.04	\$1.71	\$4.09	\$0.445	\$36.29
Apprentice 3rd Term - 80%	\$23.84	\$0.00	2.86	\$26.70	\$1.71	\$4.09	\$0.445	\$32.95
Apprentice 2nd Term - 65%	\$19.37	\$0.00	2.32	\$21.69	\$1.71	\$4.09	\$0.445	\$27.94
Apprentice 1st Term - 55%	\$16.393	\$0.00	1.97	\$18.36	\$1.71	\$4.09	\$0.445	\$24.61
Material Handler/Pre-Apprentice 50%	\$14.90	\$0.00	1.79	\$16.69	\$1.71	\$4.09	\$0.445	\$22.94
Utility @ 75% of Journeyman	\$22.35	\$0.00	2.68	\$25.03	\$1.71	\$4.09	\$0.445	\$31.28
Helper up to 100 Hours - 55%	\$16.393	\$0.00	1.97	\$18.36	\$1.71	\$4.09	\$0.445	\$24.61
Helper - 100-200 Hours - 60%	\$17.88	\$0.00	2.15	\$20.03	\$1.71	\$4.09	\$0.445	\$26.28
Helper - 200 Hours+ - 65%	\$19.37	\$0.00	2.32	\$21.69	\$1.71	\$4.09	\$0.445	\$27.94

#### Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Journeyman - 100%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Apprentice 4th Term - 90%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Apprentice 3rd Term - 80%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Apprentice 2nd Term - 65%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Apprentice 1st Term - 55%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Material Handler/Pre-Apprentice 50%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Utility @ 75% of Journeyman	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Helper up to 100 Hours - 55%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Helper - 100-200 Hours - 60%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135
Helper - 200 Hours+ - 65%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	7.135

#### \* Industry Funds - Payable on basis of "hours worked":

CMAW Apprenticeship & Training Fund	\$0.205
BC Construction Industry Rehabilitation Plan	\$0.020
CMAW Administration Fund	\$0.220
<b>Total Industry Funds</b>	<b>\$0.445</b>

# CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

## Standard All Employee Agreement Rates

### Industrial Projects

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	38.55	0.00	4.63	43.18	1.71	4.09	\$0.445	49.43
Journeyman - 100%	33.525	0.00	4.02	37.55	1.71	4.09	\$0.445	43.80
Apprentice 4th Term - 90%	30.17	0.00	3.62	33.79	1.71	4.09	\$0.445	40.04
Apprentice 3rd Term - 80%	26.82	0.00	3.22	30.04	1.71	4.09	\$0.445	36.29
Apprentice 2nd Term - 65%	21.79	0.00	2.61	24.40	1.71	4.09	\$0.445	30.65
Apprentice 1st Term - 55%	18.44	0.00	2.21	20.65	1.71	4.09	\$0.445	26.90
Utility @ 75% of Journeyman	25.14	0.00	3.02	28.16	1.71	4.09	\$0.445	34.41
Helper up to 100 Hours - 55%	18.44	0.00	2.21	20.65	1.71	4.09	\$0.445	26.90
Helper - 100-200 Hours - 60%	20.115	0.00	2.41	22.53	1.71	4.09	\$0.445	28.78
Helper - 200 Hours+ - 65%	21.79	0.00	2.61	24.40	1.71	4.09	\$0.445	30.65

Payable to Carpenter Workers Fund - Payable on basis of "hours earned":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues (hours worked)	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Journeyman - 100%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Apprentice 4th Term - 90%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Apprentice 3rd Term - 80%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Apprentice 2nd Term - 65%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Apprentice 1st Term - 55%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Utility @ 75% of Journeyman	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Helper up to 100 Hours - 55%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Helper - 100-200 Hours - 60%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135
Helper - 200 Hours+ - 65%	\$1.71	\$4.09	\$0.445	\$6.245	\$0.890	\$7.135

\* Industry Funds - Payable on basis of "hours earned":

CMAW Apprenticeship & Training Fund	\$0.205
BC Construction Industry Rehabilitation Plan	\$0.020
CMAW Administration Fund	\$0.220
<b>Total of Industry Funds</b>	<b>\$0.445</b>

**Note:**

Employer Contributions are based on '**hours earned**'.  
Field Dues are based on '**hours worked**'.