

## COMMERCIAL-INSTITUTIONAL

## SCHEDULE "A1.4"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY

## "Inside" Lower Mainland/Fraser Valley

Effective May 01 2022

Schedule "A1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions					Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CAF	
Base Rates		34.85	1.50	36.35	12%	2.70	4.19	0.40	0.20	0.32	
<b>Journey person</b>											
General Foreman (GF)	120%	41.82	1.50	43.32	5.20	2.70	4.19	0.40	0.20	0.32	56.33
Foreman (FM)	115%	40.08	1.50	41.58	4.99	2.70	4.19	0.40	0.20	0.32	54.38
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>34.85</b>	<b>1.50</b>	<b>36.35</b>	<b>4.36</b>	<b>2.70</b>	<b>4.19</b>	<b>0.40</b>	<b>0.20</b>	<b>0.32</b>	<b>48.52</b>
<b>Apprentice Carpenter</b>											
4th Term (4th)	90%	31.37	1.50	32.87	3.94	2.70	3.14	0.40	0.20	0.32	43.57
3rd Term (3rd)	80%	27.88	1.50	29.38	3.53	2.70	3.14	0.40	0.20	0.32	39.67
2nd Term (2nd)	65%	22.65	1.50	24.15	2.90	2.70	2.30	0.40	0.20	0.32	32.97
1st Term (1st)	55%	19.17	1.50	20.67	2.48	2.70	2.30	0.40	0.20	0.32	29.07
<b>Non-Ticketed Carpenter</b>	90%	31.37	1.50	32.87	3.94	2.70	3.77	0.40	0.20	0.32	44.20
<b>Material Handler/Pre-</b>	55%	19.17	1.50	20.67	2.48	2.70	0.00	0.40	0.20	0.32	26.77
<b>Employee Deductions and Employer Contributions per hour on hours "WORKED"</b>											
Hourly Dues to CMAW			0.89								
Local Union Check Off Local 1995			0.25								

**COMMERCIAL-INSTITUTIONAL**

**SCHEDULE "B1.4"**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 01 2022**

Schedule "B1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

		Employer Classifications							
		<<<Apprentice Carpenters>>>							
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefits	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
Carpentry Workers' Pension Plan	4.19	4.19	4.19	3.14	3.14	2.30	2.30	3.77	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Contract Administration Fund (CAF)	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
<b>* Total Employer Contributions</b>	<b>7.81</b>	<b>7.81</b>	<b>7.81</b>	<b>6.76</b>	<b>6.76</b>	<b>5.92</b>	<b>5.92</b>	<b>7.39</b>	<b>3.62</b>
<b>Employee Contributions:</b>									
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off - Local 1995	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>* Total Employee Contributions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>									
	ST	8.70	8.70	7.65	7.65	6.81	6.81	8.28	4.51
	1.5x OT	8.70	8.70	7.65	7.65	6.81	6.81	8.28	4.51
	2x OT	8.70	8.70	7.65	7.65	6.81	6.81	8.28	4.51
<b>Total Hourly Remittance to Local 1995</b>									
	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".



## COMMERCIAL-INSTITUTIONAL

## SCHEDULE "A2.4"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective May 01 2022

Schedule "A2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions					Total Package
				CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CAF	
Base Rates		35.40	12%	2.70	4.19	0.40	0.20	0.32	
<b>Journeyman</b>									
General Foreman (GF)	120%	42.48	5.10	2.70	4.19	0.40	0.20	0.32	55.39
Foreman (FM)	115%	40.71	4.89	2.70	4.19	0.40	0.20	0.32	53.41
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>35.40</b>	<b>4.25</b>	<b>2.70</b>	<b>4.19</b>	<b>0.40</b>	<b>0.20</b>	<b>0.32</b>	<b>47.46</b>
<b>Apprentice Carpenter</b>									
4th Term (4th)	90%	31.86	3.82	2.70	3.14	0.40	0.20	0.32	42.44
3rd Term (3rd)	80%	28.32	3.40	2.70	3.14	0.40	0.20	0.32	38.48
2nd Term (2nd)	65%	23.01	2.76	2.70	2.30	0.40	0.20	0.32	31.69
1st Term (1st)	55%	19.47	2.34	2.70	2.30	0.40	0.20	0.32	27.73
<b>Non-Ticketed Carpenter</b>	90%	31.86	3.82	2.70	3.77	0.40	0.20	0.32	43.07
<b>Material Handler/Pre-</b>	55%	19.47	2.34	2.70	0.00	0.40	0.20	0.32	25.43

**Employee Deductions and Employer Contributions per hour on hours "WORKED"**

Hourly Dues to CMAW

Local Union Check Off - Refer to Article 4.702

COMMERCIAL-INSTITUTIONAL

SCHEDULE "B2.4"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 01 2022

Schedule "B1.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

		Employer Classifications							
		<<<Apprentice Carpenters>>>							
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefits	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
Carpentry Workers' Pension Plan	4.19	4.19	4.19	3.14	3.14	2.30	2.30	3.77	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Contract Administration Fund (CAF)	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
<b>* Total Employer Contributions</b>	<b>7.81</b>	<b>7.81</b>	<b>7.81</b>	<b>6.76</b>	<b>6.76</b>	<b>5.92</b>	<b>5.92</b>	<b>7.39</b>	<b>3.62</b>
<b>Employee Contributions:</b>									
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702							
<b>* Total Employee Contributions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	ST	<b>8.70</b>	<b>8.70</b>	<b>7.65</b>	<b>7.65</b>	<b>6.81</b>	<b>6.81</b>	<b>8.28</b>	<b>4.51</b>
	1.5x OT	<b>8.70</b>	<b>8.70</b>	<b>7.65</b>	<b>7.65</b>	<b>6.81</b>	<b>6.81</b>	<b>8.28</b>	<b>4.51</b>
	2x OT	<b>8.70</b>	<b>8.70</b>	<b>7.65</b>	<b>7.65</b>	<b>6.81</b>	<b>6.81</b>	<b>8.28</b>	<b>4.51</b>
<b>Total Hourly Remittance to other Locals</b>	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".



**INDUSTRIAL**

**SCHEDULE "A1.4"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 01 2022**

Schedule "A1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions					Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CAF	
Base Rates		43.51	1.50	45.01	12%	2.70	4.19	0.40	0.20	0.32	
<b>Journey person</b>											
General Foreman (GF)	120%	52.21	1.50	53.71	6.45	2.70	4.19	0.40	0.20	0.32	67.97
Foreman (FM)	115%	50.04	1.50	51.54	6.18	2.70	4.19	0.40	0.20	0.32	65.53
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>43.51</b>	<b>1.50</b>	<b>45.01</b>	<b>5.40</b>	<b>2.70</b>	<b>4.19</b>	<b>0.40</b>	<b>0.20</b>	<b>0.32</b>	<b>58.22</b>
<b>Apprentice Carpenter</b>											
4th Term (4th)	90%	39.16	1.50	40.66	4.88	2.70	3.14	0.40	0.20	0.32	52.30
3rd Term (3rd)	80%	34.81	1.50	36.31	4.36	2.70	3.14	0.40	0.20	0.32	47.43
2nd Term (2nd)	65%	28.28	1.50	29.78	3.57	2.70	2.30	0.40	0.20	0.32	39.27
1st Term (1st)	55%	23.93	1.50	25.43	3.05	2.70	2.30	0.40	0.20	0.32	34.40
<b>Non-Ticketed Carpenter</b>	90%	39.16	1.50	40.66	4.88	2.70	3.77	0.40	0.20	0.32	52.93
<b>Material Handler/Pre-</b>	55%	23.93	1.50	25.43	3.05	2.70	0.00	0.40	0.20	0.32	32.10

**Employee Deductions and Employer Contributions per hour on hours "EARNED"**

Hourly Dues to CMAW	0.89
Local Union Check Off Local 1995	0.25

**INDUSTRIAL**

**SCHEDULE "B1.4" MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
CARPENTERS INSIDE LOWER MAINLAND/FRASER VALLEY**

**"Inside" Lower Mainland/Fraser Valley Effective May 01 2022**

Schedule "B1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

	Employer Classifications								
	<<<Apprentice Carpenters>>>								
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefits	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
Carpentry Workers' Pension Plan	4.19	4.19	4.19	3.14	3.14	2.30	2.30	3.77	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Contract Administration Fund (CAF)	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
<b>* Total Employer Contributions</b>	<b>7.81</b>	<b>7.81</b>	<b>7.81</b>	<b>6.76</b>	<b>6.76</b>	<b>5.92</b>	<b>5.92</b>	<b>7.39</b>	<b>3.62</b>
<b>Employee Contributions:</b>									
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off - Local 1995	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>* Total Employee Contributions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.70</b>	<b>8.70</b>	<b>7.65</b>	<b>7.65</b>	<b>6.81</b>	<b>6.81</b>	<b>8.28</b>	<b>4.51</b>
	<b>1.5x OT</b>	<b>13.05</b>	<b>13.05</b>	<b>11.48</b>	<b>11.48</b>	<b>10.22</b>	<b>10.22</b>	<b>12.42</b>	<b>6.77</b>
	<b>2x OT</b>	<b>17.40</b>	<b>17.40</b>	<b>15.31</b>	<b>15.31</b>	<b>13.63</b>	<b>13.63</b>	<b>16.56</b>	<b>9.02</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".



**INDUSTRIAL**

**SCHEDULE "A2.4"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 01 2022**

Schedule "A2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions				CAF	Total Package
				CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		44.06	12%	2.70	4.19	0.40	0.20	0.32	
<b>Journey person</b>									
General Foreman (GF)	120%	52.87	6.34	2.70	4.19	0.40	0.20	0.32	67.02
Foreman (FM)	115%	50.67	6.08	2.70	4.19	0.40	0.20	0.32	64.56
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>44.06</b>	<b>5.29</b>	<b>2.70</b>	<b>4.19</b>	<b>0.40</b>	<b>0.20</b>	<b>0.32</b>	<b>57.16</b>
<b>Apprentice Carpenter</b>									
4th Term (4th)	90%	39.65	4.76	2.70	3.14	0.40	0.20	0.32	51.17
3rd Term (3rd)	80%	35.25	4.23	2.70	3.14	0.40	0.20	0.32	46.24
2nd Term (2nd)	65%	28.64	3.44	2.70	2.30	0.40	0.20	0.32	38.00
1st Term (1st)	55%	24.23	2.91	2.70	2.30	0.40	0.20	0.32	33.06
<b>Non-Ticketed Carpenter</b>	90%	39.65	4.76	2.70	3.77	0.40	0.20	0.32	51.80
<b>Material Handler/Pre-</b>	55%	24.23	2.91	2.70	0.00	0.40	0.20	0.32	30.76

**Employee Deductions and Employer Contributions per hour on hours "EARNED"**

Hourly Dues to CMAW

Local Union Check Off - Refer to Article 4.702

**INDUSTRIAL**

**SCHEDULE "B2.4"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 01 2022**

Schedule "B2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

		Employer Classifications							
		<<<Apprentice Carpenters>>>							
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefits	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
Carpentry Workers' Pension Plan	4.19	4.19	4.19	3.14	3.14	2.30	2.30	3.77	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Contract Administration Fund (CAF)	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
<b>* Total Employer Contributions</b>	<b>7.81</b>	<b>7.81</b>	<b>7.81</b>	<b>6.76</b>	<b>6.76</b>	<b>5.92</b>	<b>5.92</b>	<b>7.39</b>	<b>3.62</b>
<b>Employee Contributions:</b>									
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702							
<b>* Total Employee Contributions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	ST	<b>8.70</b>	<b>8.70</b>	<b>7.65</b>	<b>7.65</b>	<b>6.81</b>	<b>6.81</b>	<b>8.28</b>	<b>4.51</b>
	1.5x OT	<b>13.05</b>	<b>13.05</b>	<b>11.48</b>	<b>11.48</b>	<b>10.22</b>	<b>10.22</b>	<b>12.42</b>	<b>6.77</b>
	2x OT	<b>17.40</b>	<b>17.40</b>	<b>15.31</b>	<b>15.31</b>	<b>13.63</b>	<b>13.63</b>	<b>16.56</b>	<b>9.02</b>
<b>Total Hourly Remittance to other Locals</b>	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

