

SCHEDULE "A1.4"**INSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.4" shall apply to all commercial/institutional projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions											Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU Fund	D&A Policy		
Journeyperson																	
> Foreman (FM)	115%	38.36	0.90	39.26	4.71	2.50	4.24	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	51.55	
> Certified (CJP)	100%	33.36	0.90	34.26	4.11	2.50	4.24	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	45.95	
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	41.15	
> 3 rd Term (3 rd)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	37.42	
> 2 nd Term (2 nd)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	30.96	
> 1 st Term (1 st)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	27.23	
Uncertified Carpenter																	
> Level 4 (L4)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	41.15	
> Level 3 (L3)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	37.42	
> Level 2 (L2)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	30.96	
> Level 1 (L1)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	27.23	
Material Handler/ Pre-Apprentice		15.65	0.90	16.55	1.99	2.50	n/a	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	21.88	

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "A2.4"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.4" shall apply to all commercial/institutional projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions										Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU Fund	D&A Policy	
Journeyperson																
> Foreman (FM)	115%	38.36	n/a	38.36	4.60	2.50	4.24	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	50.14
> Certified (CJP)	100%	33.36	n/a	33.36	4.00	2.50	4.24	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	44.94
Apprentice Carpenter																
> 4 th Term (4 th)	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	40.14
> 3 rd Term (3 rd)	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	36.41
> 2 nd Term (2 nd)	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	29.95
> 1 st Term (1 st)	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	26.22
Uncertified Carpenter																
> Level 4 (L4)	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	40.14
> Level 3 (L3)	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	36.41
> Level 2 (L2)	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	29.95
> Level 1 (L1)	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	26.22
Material Handler/ Pre-Apprentice		15.65	n/a	15.65	1.88	2.50	n/a	0.30	0.20	0.10	0.13	0.04	0.01	0.05	0.01	20.87

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "B1.4"**CARPENTERS****INSIDE LOWER MAINLAND/FRASER VALLEY****EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.4" shall apply to all commercial/institutional projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Uncertified Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
* Employer Contributions:												
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	
Carpentry Workers Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a	
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
JAPlan ¹	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Total Employer Contributions	7.58	7.58	6.52	6.52	5.67	5.67	6.52	6.52	5.67	5.67	3.34	
* Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
CMAW Local Check Off	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	
Total Hourly Remittance to CWF	ST	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	1.5X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	2X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5X OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2X OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "B2.4"**CARPENTERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B2.4" shall apply to all commercial/institutional projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

		Employee Classifications										
		<<< Apprentice Carpenters >>>						<<< Uncertified Carpenters >>>				
		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
* Employer Contributions:												
CMAW Benefits		2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers Pension Plan		4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund		0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)		0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)		0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan ¹		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund		0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions		7.58	7.58	6.52	6.52	5.67	5.67	6.52	6.52	5.67	5.67	3.34
* Employee Deductions:												
Field Dues		0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off		Refer to Article 4.702										
Total Employee Deductions		0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF	ST	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	1.5X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	2X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5X OT	Refer to Article 4.702										
	2X OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "C1.5"**INSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.5" shall apply to all commercial/institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

Employee Classifications	%	Employer Contributions															Total Package
		Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan¹	BCBCBTU Fund	D&A Policy	
Journeyman																	
> Foreman (FM)	115%	38.36	0.90	39.26	4.71	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	51.55
> Certified (CJP)	100%	33.36	0.90	34.26	4.11	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	45.95
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	41.15
> 3 rd Term (3 rd)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	37.42
> 2 nd Term (2 nd)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	30.96
> 1 st Term (1 st)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	27.23
Uncertified Carpenter																	
> Level 4 (L4)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	41.15
> Level 3 (L3)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	37.42
> Level 2 (L2)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	30.96
> Level 1 (L1)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	27.23
Material Handler/ Pre-Apprentice		15.65	0.90	16.55	1.99	2.50	n/a	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	21.88

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "C2.5"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.5" shall apply to all commercial/institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions											Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan¹	BCBCBTU Fund	D&A Policy	
Journeyman																	
> Foreman (FM)	115%	38.36	n/a	38.36	4.60	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	50.54
> Certified (CJP)	100%	33.36	n/a	33.36	4.00	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	44.94
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	40.14
> 3 rd Term (3 rd)	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	36.41
> 2 nd Term (2 nd)	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	29.95
> 1 st Term (1 st)	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	26.22
Uncertified Carpenter																	
> Level 4 (L4)	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	40.14
> Level 3 (L3)	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	36.41
> Level 2 (L2)	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	29.95
> Level 1 (L1)	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	26.22
Material Handler/ Pre-Apprentice		15.65	n/a	15.65	1.88	2.50	n/a	0.30	0.20	n/a	0.10	0.13	0.04	0.01	0.05	0.01	20.87

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "D1.5"**SCAFFOLDERS****INSIDE LOWER MAINLAND/FRASER VALLEY****EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.5" shall apply to all commercial/institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Uncertified Carpenters >>>					
* <u>Employer Contributions:</u>	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	
Carpentry Workers Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a	
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
JAPlan ¹	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Total Employer Contributions	7.58	7.58	6.52	6.52	5.67	5.67	6.52	6.52	5.67	5.67	3.34	
* <u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
CMAW Local Check Off	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	
Total Hourly Remittance to CWF	ST	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	1.5X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	2X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5X OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2X OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.

SCHEDULE "D2.5"**SCAFFOLDERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.5" shall apply to all commercial/institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 1, 2022**

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Uncertified Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
* Employer Contributions:												
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	
Carpentry Workers Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a	
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
JAPlan ¹	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Total Employer Contributions	7.58	7.58	6.52	6.52	5.67	5.67	6.52	6.52	5.67	5.67	3.34	
* Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
CMAW Local Check Off	Refer to Article 4.702											
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	
Total Hourly Remittance to CWF	ST	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	1.5X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
	2X OT	8.51	8.51	7.45	7.45	6.60	6.60	7.45	7.45	6.60	6.60	4.27
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5X OT	Refer to Article 4.702										
	2X OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. Effective May 1, 2021 the JAPlan Contribution has been reinstated.