

AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT

SCHEDULE "A1.2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

Effective March 10, 2023

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		45.89	10%	2.90	4.29	0.25	0.30	0.05	
Journey person									
General Foreman (GF)	125%	57.36	5.74	2.90	4.29	0.25	0.30	0.05	70.89
Foreman (FM)	115%	52.77	5.28	2.90	4.29	0.25	0.30	0.05	65.84
Certified Journey Person (CJP)	100%	45.89	4.59	2.90	4.29	0.25	0.30	0.05	58.27
Non-Ticketed	95%	43.60	4.36	2.90	4.08	0.25	0.30	0.05	55.54
Apprentice Carpenter									
4th Term (4th)	90%	41.30	4.13	2.90	3.86	0.25	0.30	0.05	52.79
3rd Term (3rd)	80%	36.71	3.67	2.90	3.43	0.25	0.30	0.05	47.31
2nd Term (2nd)	70%	32.12	3.21	2.90	3.00	0.25	0.30	0.05	41.83
1st Term (1st)	60%	27.53	2.75	2.90	2.57	0.25	0.30	0.05	36.35
Formsetter	90%	41.30	4.13	2.90	3.86	0.25	0.30	0.05	52.79
Utility Person	75%	34.42	3.44	2.90	3.22	0.25	0.30	0.05	44.58
Skilled Helper	80%	36.71	3.67	2.90	3.43	0.25	0.30	0.05	47.31

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues \$0.89

Local Union Check Off - L 1998 \$0.25 on hours "EARNED"



Premiums

Job Steward \$1.50 per hour

Night Shift - \$1.75 per hour

Safety - Basic \$.25 per hour

Safety - LSE \$.50 per hour