

SCHEDULE "A1.1"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "A1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions										Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.24	0.90	36.14	12%	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	
Journey person																
General Foreperson (GF)	125%	44.05	0.90	44.95	5.39	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	58.32
Foreman (FM)	115%	40.53	0.90	41.43	4.97	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	54.38
Certified Journey person (CJP)	100%	35.24	0.90	36.14	4.34	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	48.46
Apprentice Carpenter																
4th Term (4th)	90%	31.72	0.90	32.62	3.91	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	43.44
3rd Term (3rd)	80%	28.19	0.90	29.09	3.49	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	39.49
2nd Term (2nd)	65%	22.91	0.90	23.81	2.86	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	32.72
1st Term (1st)	55%	19.38	0.90	20.28	2.43	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	28.76
Unticketed Carpenter																
	90%	31.72	0.90	32.62	3.91	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	43.44
Material Handler/Pre-Apprentice (MH/PA)		16.75	0.90	17.65	2.12	2.75	0.00	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	23.46

SCHEDULE "B1.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "B1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications									
	<< Apprentice Carpenters >>									
	GF	FM	CJP	4th	3rd	2nd	1st	Unticketed Carpenter	MH/PA	
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
CMAW Target Pension Plan	4.29	4.29	4.29	4.29	3.22	3.22	2.36	2.36	3.22	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	7.98	7.98	7.98	6.91	6.91	6.05	6.05	6.91	6.91	3.69
Employee Deductions:										
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
*Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
	1.5x OT	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
	2x OT	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.1"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "A2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions										Total Package
				CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.24	12%	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	
Journey person														
General Forperson (GF)	125%	44.05	5.29	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	57.32
Foreman (FM)	115%	40.53	4.86	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	53.37
Certified Journey person (CJP)	100%	35.24	4.23	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	47.45
Apprentice Carpenter														
4th Term (4th)	90%	31.72	3.81	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	42.44
3rd Term (3rd)	80%	28.19	3.38	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	38.48
2nd Term (2nd)	65%	22.91	2.75	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	31.71
1st Term (1st)	55%	19.38	2.33	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	27.76
Unticketed Carpenter														
	90%	31.72	3.81	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	42.44
Material Handler/Pre-Apprentice (MH/PA)		16.75	2.01	2.75	0.00	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	22.45

SCHEDULE "B2.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "B2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications									
	<<< Apprentice Carpenters >>>									
	GF	FM	CJP	4th	3rd	2nd	1st	Unticketed Carpenter	MH/PA	
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
CMAW Target Pension Plan	4.29	4.29	4.29	4.29	3.22	3.22	2.36	2.36	3.22	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	7.98	7.98	7.98	7.98	6.91	6.91	6.05	6.05	6.91	3.69
Employee Deductions:										
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	Refer to Article 4.702									
*Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF	ST	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
	1.5x OT	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
	2x OT	8.91	8.91	8.91	7.84	7.84	6.98	6.98	7.84	4.62
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702								
	1.5x OT	Refer to Article 4.702								
	2x OT	Refer to Article 4.702								

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.1"
SCAFFOLDERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

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Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions										Total Package
						CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.24	0.90	36.14	12%	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	
Journey person																
General Forperson (GF)	125%	44.05	0.90	44.95	5.39	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	58.32
Foreman (FM)	115%	40.53	0.90	41.43	4.97	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	54.38
Certified Journey person (CJP)	100%	35.24	0.90	36.14	4.34	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	48.46
Apprentice Scaffolder																
3rd Term (3rd)	80%	28.19	0.90	29.09	3.49	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	39.49
2nd Term (2nd)	65%	22.91	0.90	23.81	2.86	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	32.72
1st Term (1st)	55%	19.38	0.90	20.28	2.43	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	28.76
Material Handler/Pre- Apprentice (MH/PA)		16.75	0.90	17.65	2.12	2.75	0.00	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	23.46

SCHEDULE "D1.1"
SCAFFOLDERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective May 28 2023**

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Employer Contributions:	Employee Classifications							
	GF	FM	CJP	<<< Apprentice Scaffolders >>>			MH/PA	
				3rd	2nd	1st		
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	
CMAW Target Pension Plan	4.29	4.29	4.29	3.22	2.36	2.36	0.00	
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
*Total Employer Contributions	7.98	7.98	7.98	6.91	6.05	6.05	3.69	
Employee Deductions:								
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
*Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	
Total Hourly Remittance to CWF	ST	8.91	8.91	8.91	7.84	6.98	6.98	4.62
	1.5x OT	8.91	8.91	8.91	7.84	6.98	6.98	4.62
	2x OT	8.91	8.91	8.91	7.84	6.98	6.98	4.62
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C2.1"
SCAFFOLDERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

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Journey person														
General Foreperson (GF)	125%	44.05	5.29	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	57.32
Foreman (FM)	115%	40.53	4.86	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	53.37
Certified Journey person (CJP)	100%	35.24	4.23	2.75	4.29	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	47.45
Apprentice Scaffolder														
3rd Term (3rd)	80%	28.19	3.38	2.75	3.22	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	38.48
2nd Term (2nd)	65%	22.91	2.75	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	31.71
1st Term (1st)	55%	19.38	2.33	2.75	2.36	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	27.76
Material Handler/Pre- Apprentice (MH/PA)		16.75	2.01	2.75	0.00	0.30	0.30	0.10	0.13	0.04	0.01	0.05	0.01	22.45

SCHEDULE "D2.1"
SCAFFOLDERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

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Schedule "D2.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications							
	GF	FM	CJP	<<< Apprentice Scaffolders >>>			MH/PA	
				3rd	2nd	1st		
Employer Contributions:								
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
CMAW Target Pension Plan	4.29	4.29	4.29	3.22	2.36	2.36	2.36	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	7.98	7.98	7.98	6.91	6.05	6.05	6.05	3.69
Employee Deductions:								
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	Refer to Article 4.702							
*Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF	ST	8.91	8.91	8.91	7.84	6.98	6.98	4.62
	1.5x OT	8.91	8.91	8.91	7.84	6.98	6.98	4.62
	2x OT	8.91	8.91	8.91	7.84	6.98	6.98	4.62
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702						
	1.5x OT	Refer to Article 4.702						
	2x OT	Refer to Article 4.702						

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".