

SCHEDULE "A2.1"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "A2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions										Total Package
				CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		44.50	0.12	2.75	4.29	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journeyman</b>														
General Foreperson (GF)	125%	55.63	6.68	2.75	4.29	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	70.39
Foreman (FM)	115%	51.18	6.14	2.75	4.29	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	65.40
<b>Certified Journeyman (CJP)</b>	<b>100%</b>	<b>44.50</b>	<b>5.34</b>	<b>2.75</b>	<b>4.29</b>	<b>0.40</b>	<b>0.30</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>57.92</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	40.05	4.81	2.75	3.22	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	51.87
3rd Term (3rd)	80%	35.60	4.27	2.75	3.22	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	46.88
2nd Term (2nd)	65%	28.93	3.47	2.75	2.36	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	38.55
1st Term (1st)	55%	24.48	2.94	2.75	2.36	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	33.57
<b>Unticketed Carpenter</b>														
	90%	40.05	4.81	2.75	3.22	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	51.87
<b>Material Handler/Pre- Apprentice (MH/PA)</b>														
	45%	20.03	2.40	2.75	0.00	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	26.22

**(CLR) "CMAW Craft Carpenters Standard Industrial Agreement"**

**SCHEDULE "B2.1"  
CARPENTERS**

**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**

"Outside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "B2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications									
	<<< Apprentice Carpenters >>>									
	GF	FM	CJP	4th	3rd	2nd	1st	Unticketed Carpenter	MH/PA	
<b>Employer Contributions:</b>										
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
Carpentry Workers' Pension Plan	4.29	4.29	4.29	4.29	3.22	3.22	2.36	2.36	3.22	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>8.08</b>	<b>8.08</b>	<b>8.08</b>	<b>7.01</b>	<b>7.01</b>	<b>6.15</b>	<b>6.15</b>	<b>7.01</b>	<b>3.79</b>	
<b>Employee Deductions:</b>										
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off										Refer to Article 4.702
<b>*Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>9.01</b>	<b>9.01</b>	<b>9.01</b>	<b>7.94</b>	<b>7.94</b>	<b>7.08</b>	<b>7.08</b>	<b>7.94</b>	<b>4.72</b>
	<b>1.5x OT</b>	<b>12.98</b>	<b>12.98</b>	<b>12.98</b>	<b>11.37</b>	<b>11.37</b>	<b>10.08</b>	<b>10.08</b>	<b>11.37</b>	<b>6.54</b>
	<b>2x OT</b>	<b>16.94</b>	<b>16.94</b>	<b>16.94</b>	<b>14.80</b>	<b>14.80</b>	<b>13.08</b>	<b>13.08</b>	<b>14.80</b>	<b>8.36</b>
<b>Total Hourly Remittance to Other Local ST</b>										Refer to Article 4.702
	<b>1.5x OT</b>									Refer to Article 4.702
	<b>2x OT</b>									Refer to Article 4.702

\* All Employer contributions other than CMAW Benefits and Carpentry Workers' Pension Plan calculated based on "hours worked".  
CMAW Benefits, Carpentry Workers' Pension Plan, Field Dues and CMAW Local Check Off calculated based on "hours earned".

## SCHEDULE "C2.1"

## MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

## SCAFFOLDERS

## OUTSIDE LOWER MAINLAND/FRASER VALLEY

**"Outside" Lower Mainland/Fraser Valley**

Effective May 28, 2023

Schedule "C2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions										Total Package
				CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		44.50	0.12	2.75	4.29	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journeyman</b>														
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<b>Certified Journeyman (CJP)</b>	<b>100%</b>	<b>44.50</b>	<b>5.34</b>	<b>2.75</b>	<b>4.29</b>	<b>0.40</b>	<b>0.30</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>57.92</b>
<b>Apprentice Scaffolder</b>														
3rd Term (3rd)	80%	35.60	4.27	2.75	3.22	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	46.88
2nd Term (2nd)	65%	28.93	3.47	2.75	2.36	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	38.55
1st Term (1st)	55%	24.48	2.94	2.75	2.36	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	33.57
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	20.03	2.40	2.75	0.00	0.40	0.30	0.10	0.13	0.04	0.01	0.05	0.01	26.22

## SCHEDULE "D2.1"

## EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

## SCAFFOLDERS

## OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 28, 2023

Schedule "D2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications							
	<< Apprentice Scaffolders >>>							
<u>Employer Contributions:</u>		GF	FM	CJP	3rd	2nd	1st	MH/PA
CMAW Benefits	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
Carpentry Workers' Pension Plan	4.29	4.29	4.29	4.29	3.22	2.36	2.36	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>8.08</b>	<b>8.08</b>	<b>8.08</b>	<b>8.08</b>	<b>7.01</b>	<b>6.15</b>	<b>6.15</b>	<b>3.79</b>
<u>Employee Deductions:</u>								
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off					Refer to Article 4.702			
<b>*Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	ST	<b>9.01</b>	<b>9.01</b>	<b>9.01</b>	<b>7.94</b>	<b>7.08</b>	<b>7.08</b>	<b>4.72</b>
	1.5x OT	<b>12.98</b>	<b>12.98</b>	<b>12.98</b>	<b>11.37</b>	<b>10.08</b>	<b>10.08</b>	<b>6.54</b>
	2x OT	<b>16.94</b>	<b>16.94</b>	<b>16.94</b>	<b>14.80</b>	<b>13.08</b>	<b>13.08</b>	<b>8.36</b>
<b>Total Hourly Remittance to Other Locals</b>	ST	Refer to Article 4.702						
	1.5x OT	Refer to Article 4.702						
	2x OT	Refer to Article 4.702						

\* All Employer contributions other than CMAW Benefits and Carpentry Workers' Pension Plan calculated based on "hours worked".  
CMAW Benefits, Carpentry Workers' Pension Plan, Field Dues and CMAW Local Check Off calculated based on "hours earned".