

SCHEDULE "A1.1"
INSULATORSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
PROVINCE OF ALBERTA

Effective June 9 2023

Schedule "A1.1" shall apply to all industrial projects which are located inside the Province of Alberta.

Employee Classifications	Base Rate	VP/SHP (10%)	Employer Contributions						Total Package
			CMAW Benefits	CWAW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CAF Fund	Member Assistance Fund	
Base Rates	44.82	0.10	2.70	2.48	0.30	0.20	0.32	0.05	
Journeyman									
General Foreperson (GF)	51.54	5.15	2.70	2.48	0.30	0.20	0.32	0.05	62.74
Foreperson (FP)	49.30	4.93	2.70	2.48	0.30	0.20	0.32	0.05	60.28
Lead Hand (LH)	47.06	4.71	2.70	2.48	0.30	0.20	0.32	0.05	57.82
Certified Journeyman (CJP)	44.82	4.48	2.70	2.48	0.30	0.20	0.32	0.05	55.35
Apprentice Insulator									
4th Term (4th)	41.24	4.12	2.70	2.48	0.30	0.20	0.32	0.05	51.41
3rd Term (3rd)	36.66	3.67	2.70	2.48	0.30	0.20	0.32	0.05	46.38
2nd Term (2nd)	32.07	3.21	2.70	2.48	0.30	0.20	0.32	0.05	41.33
1st Term (1st)	27.49	2.75	2.70	2.48	0.30	0.20	0.32	0.05	36.29
Material Handler/Pre- Apprentice (MH/PA)	27.49	2.75	2.70	0.00	0.30	0.20	0.32	0.05	33.81

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.89

Local Union Check Off

Refer to Article 4.702

**SCHEDULE "B1.1"
INSULATORS**

**EMPLOYER CONTRIBUTIONS AND EMPLOYEE
DEDUCTIONS**

Effective June 9 2023

Schedule "B1.1" shall apply to all industrial projects which are located inside the Province of Alberta.

		Employee Classifications								
		<<< Apprentice Carpenters >>>								
		GF	FP	LH	CJP	4th	3rd	2nd	1st	MH/PA
Employer Contributions:										
CMAW Benefits	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
CMAW Defined Contribution Pension Plan	2.48	2.48	2.48	2.48	2.48	2.48	2.48	2.48	2.48	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Contract Administration Fund (CAF)	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32	0.32
Member Assistance Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05	6.05	3.57
Employee Deductions:										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702								
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CMAW Fund	ST	6.94	6.94	6.94	6.94	6.94	6.94	6.94	6.94	4.46
	1.5x OT	6.94	6.94	6.94	6.94	6.94	6.94	6.94	6.94	4.46
	2x OT	6.94	6.94	6.94	6.94	6.94	6.94	6.94	6.94	4.46
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702								
	1.5x OT	Refer to Article 4.702								
	2x OT	Refer to Article 4.702								

*All Employer Contributions and Employee Deductions shall be calculated on the basis of "hours worked"