

SCHEDULE "A1.2"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective October 29, 2023

Schedule "A1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions										Total Package
						CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.93	0.90	36.83	12%	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journeyman</b>																
General Foreperson (GF)	125%	44.91	0.90	45.81	5.50	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	59.40
Foreman (FM)	115%	41.32	0.90	42.22	5.07	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	55.38
<b>Certified Journeyman (CJP)</b>	<b>100%</b>	<b>35.93</b>	<b>0.90</b>	<b>36.83</b>	<b>4.42</b>	<b>2.80</b>	<b>4.29</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>49.34</b>
<b>Apprentice Carpenter</b>																
4th Term (4th)	90%	32.34	0.90	33.24	3.99	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	44.25
3rd Term (3rd)	80%	28.74	0.90	29.64	3.56	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	40.22
2nd Term (2nd)	65%	23.35	0.90	24.25	2.91	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	33.32
1st Term (1st)	55%	19.76	0.90	20.66	2.48	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	29.30
<b>Unticketed Carpenter</b>	<b>90%</b>	<b>32.34</b>	<b>0.90</b>	<b>33.24</b>	<b>3.99</b>	<b>2.80</b>	<b>3.22</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>44.25</b>
<b>Material Handler/Pre- Apprentice (MH/PA)<sup>1</sup></b>	<b>45%</b>	<b>16.75</b>	<b>0.90</b>	<b>17.65</b>	<b>2.12</b>	<b>2.80</b>	<b>0.00</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>23.57</b>

1. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journeyman rate or BC Minimum Wage.

SCHEDULE "B1.2"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective October 29, 2023

Schedule "B1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications									
	<<< Apprentice Carpenters >>>									
	GF	FM	CJP	4th	3rd	2nd	1st	Unticketed Carpenter	MH/PA	
CMAW Benefits	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
CMAW Target Pension Plan	4.29	4.29	4.29	4.29	3.22	3.22	2.36	2.36	3.22	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>8.09</b>	<b>8.09</b>	<b>8.09</b>	<b>7.02</b>	<b>7.02</b>	<b>6.16</b>	<b>6.16</b>	<b>7.02</b>	<b>7.02</b>	<b>3.80</b>
<b>Employee Deductions:</b>										
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>*Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
	<b>1.5x OT</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
	<b>2x OT</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>2x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.2"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective October 29, 2023

Schedule "A2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions										Total Package
				CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.93	12%	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journey person</b>														
General Forperson (GF)	125%	44.91	5.39	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	58.39
Foreman (FM)	115%	41.32	4.96	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	54.37
<b>Certified Journey person (CJP)</b>	<b>100%</b>	<b>35.93</b>	<b>4.31</b>	<b>2.80</b>	<b>4.29</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>48.33</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	32.34	3.88	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	43.24
3rd Term (3rd)	80%	28.74	3.45	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	39.21
2nd Term (2nd)	65%	23.35	2.80	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	32.31
1st Term (1st)	55%	19.76	2.37	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	28.29
<b>Unticketed Carpenter</b>	90%	32.34	3.88	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	43.24
<b>Material Handler/Pre-Apprentice (MH/PA)<sup>1</sup></b>	45%	16.75	2.01	2.80	0.00	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	22.56

1. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journey person rate or BC Minimum Wage.

SCHEDULE "B2.2"  
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective October 29, 2023

Schedule "B2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications									
	<<< Apprentice Carpenters >>>									
	GF	FM	CJP	4th	3rd	2nd	1st	Unticketed Carpenter	MH/PA	
CMAW Benefits	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
CMAW Target Pension Plan	4.29	4.29	4.29	4.29	3.22	3.22	2.36	2.36	3.22	0.00
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>8.09</b>	<b>8.09</b>	<b>8.09</b>	<b>8.09</b>	<b>7.02</b>	<b>7.02</b>	<b>6.16</b>	<b>6.16</b>	<b>7.02</b>	<b>3.80</b>
<b>Employee Deductions:</b>										
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	Refer to Article 4.702									
<b>*Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	ST	9.02	9.02	9.02	7.95	7.95	7.09	7.09	7.95	4.73
	1.5x OT	9.02	9.02	9.02	7.95	7.95	7.09	7.09	7.95	4.73
	2x OT	9.02	9.02	9.02	7.95	7.95	7.09	7.09	7.95	4.73
<b>Total Hourly Remittance to Other Locals</b>	ST	Refer to Article 4.702								
	1.5x OT	Refer to Article 4.702								
	2x OT	Refer to Article 4.702								

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.2"  
SCAFFOLDERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective October 29, 2023**

Schedule "C1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions										Total Package
						CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.93	0.90	36.83	12%	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journeyman</b>																
General Forperson (GF)	125%	44.91	0.90	45.81	5.50	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	59.40
Foreman (FM)	115%	41.32	0.90	42.22	5.07	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	55.38
<b>Certified Journeyman (CJP)</b>	<b>100%</b>	<b>35.93</b>	<b>0.90</b>	<b>36.83</b>	<b>4.42</b>	<b>2.80</b>	<b>4.29</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>49.34</b>
<b>Apprentice Scaffolder</b>																
3rd Term (3rd)	80%	28.74	0.90	29.64	3.56	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	40.22
2nd Term (2nd)	65%	23.35	0.90	24.25	2.91	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	33.32
1st Term (1st)	55%	19.76	0.90	20.66	2.48	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	29.30
<b>Unticketed Scaffolder<sup>1</sup></b>	<b>90%</b>	<b>32.34</b>	<b>0.90</b>	<b>33.24</b>	<b>3.99</b>	<b>2.80</b>	<b>3.22</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>44.25</b>
<b>Material Handler/Pre- Apprentice (MH/PA)<sup>2</sup></b>	<b>45%</b>	<b>16.75</b>	<b>0.90</b>	<b>17.65</b>	<b>2.12</b>	<b>2.80</b>	<b>0.00</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>23.57</b>

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program described in the Scaffold Addendum or successfully challenged the associated testing.

2. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journeyman rate or BC Minimum Wage.

SCHEDULE "D1.2"  
SCAFFOLDERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective October 29, 2023

Schedule "D1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications								
	GF	FM	CJP	<<< Apprentice Scaffolders >>>			Unticketed Scaffolder	MH/PA	
				3rd	2nd	1st			
CMAW Benefits	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
CMAW Target Pension Plan	4.29	4.29	4.29	3.22	2.36	2.36	3.22	0.00	
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
<b>*Total Employer Contributions</b>	<b>8.09</b>	<b>8.09</b>	<b>8.09</b>	<b>7.02</b>	<b>6.16</b>	<b>6.16</b>	<b>7.02</b>	<b>3.80</b>	
<b>Employee Deductions:</b>									
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
<b>*Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
	<b>1.5x OT</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
	<b>2x OT</b>	<b>9.02</b>	<b>9.02</b>	<b>9.02</b>	<b>7.95</b>	<b>7.09</b>	<b>7.09</b>	<b>7.95</b>	<b>4.73</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>2x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C2.2"  
SCAFFOLDERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective October 29, 2023

Schedule "C2.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions										Total Package
				CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		35.93	12%	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	
<b>Journey person</b>														
General Foreperson (GF)	125%	44.91	5.39	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	58.39
Foreman (FM)	115%	41.32	4.96	2.80	4.29	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	54.37
<b>Certified Journey person (CJP)</b>	<b>100%</b>	<b>35.93</b>	<b>4.31</b>	<b>2.80</b>	<b>4.29</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>48.33</b>
<b>Apprentice Scaffolder</b>														
3rd Term (3rd)	80%	28.74	3.45	2.80	3.22	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	39.21
2nd Term (2nd)	65%	23.35	2.80	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	32.31
1st Term (1st)	55%	19.76	2.37	2.80	2.36	0.30	0.36	0.10	0.13	0.04	0.01	0.05	0.01	28.29
<b>Unticketed Scaffolder<sup>1</sup></b>	<b>90%</b>	<b>32.34</b>	<b>3.88</b>	<b>2.80</b>	<b>3.22</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>43.24</b>
<b>Material Handler/Pre- Apprentice (MH/PA)<sup>2</sup></b>	<b>45%</b>	<b>16.75</b>	<b>2.01</b>	<b>2.80</b>	<b>0.00</b>	<b>0.30</b>	<b>0.36</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>22.56</b>

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program described in the Scaffold Addendum or successfully challenged the associated testing.

2. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journey person rate or BC Minimum Wage.

SCHEDULE "D2.2"  
SCAFFOLDERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective October 29, 2023

Schedule "D2.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications								
	GF	FM	CJP	<<< Apprentice Scaffolders >>>			Unticketed Scaffolder	MH/PA	
				3rd	2nd	1st			
CMAW Benefits	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
CMAW Target Pension Plan	4.29	4.29	4.29	3.22	2.36	2.36	3.22	0.00	
CMAW Admin Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>8.09</b>	<b>8.09</b>	<b>8.09</b>	<b>7.02</b>	<b>6.16</b>	<b>6.16</b>	<b>7.02</b>	<b>3.80</b>	
<b>Employee Deductions:</b>									
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	Refer to Article 4.702								
<b>*Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	ST	9.02	9.02	9.02	7.95	7.09	7.09	7.95	4.73
	1.5x OT	9.02	9.02	9.02	7.95	7.09	7.09	7.95	4.73
	2x OT	9.02	9.02	9.02	7.95	7.09	7.09	7.95	4.73
<b>Total Hourly Remittance to Other Locals</b>	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".