

AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT

SCHEDULE "A1.3"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

Effective May 01, 2024

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		47.79	10%	3.00	4.29	0.30	0.35	0.05	
Journey person									
General Foreman (GF)	125%	59.74	5.97	3.00	4.29	0.30	0.35	0.05	73.70
Foreman (FM)	115%	54.96	5.50	3.00	4.29	0.30	0.35	0.05	68.45
Certified Journey Person (CJP)	100%	47.79	4.78	3.00	4.29	0.30	0.35	0.05	60.56
Non-Ticketed	95%	45.40	4.54	3.00	4.08	0.30	0.35	0.05	57.72
Apprentice Carpenter									
4th Term (4th)	90%	43.01	4.30	3.00	3.86	0.30	0.35	0.05	54.87
3rd Term (3rd)	80%	38.23	3.82	3.00	3.43	0.30	0.35	0.05	49.18
2nd Term (2nd)	70%	33.45	3.35	3.00	3.00	0.30	0.35	0.05	43.50
1st Term (1st)	60%	28.67	2.87	3.00	2.57	0.30	0.35	0.05	37.81
Formsetter	90%	43.01	4.30	3.00	3.86	0.30	0.35	0.05	54.87
Utility Person	75%	35.84	3.58	3.00	3.22	0.30	0.35	0.05	46.34
Skilled Helper	80%	38.23	3.82	3.00	3.43	0.30	0.35	0.05	49.18

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues \$0.89

Local Union Check Off - L 1998 \$0.25 on hours "EARNED"



Premiums

Job Steward \$1.50 per hour

Night Shift - \$1.75 per hour

Safety - Basic \$.25 per hour

Safety - LSE \$.50 per hour