SCHEDULE "A1.1" **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG OUTSIDE LOWER MAINLAND/FRASER VALLEY**

Schedule "A1.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley **Effective August 1, 2024**

				Employer Contributions						
Employee Classifications	%	Base Rate	VP/SHP (12%)	Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assistance	Rehab Plan	Total Package
Base Rates		39.00	12%	2.80	4.24	0.30	0.25	0.05	0.05	
Journeyperson										
General Foreman (GF)	125%	48.75	5.85	2.80	4.24	0.30	0.25	0.05	0.05	62.29
Foreman (FM)	115%	44.85	5.38	2.80	4.24	0.30	0.25	0.05	0.05	57.92
Certified Journey Person (CJP)	**100%**	**39.00**	**4.68**	**2.80**	**4.24**	**0.30**	**0.25**	**0.05**	**0.05**	**51.37**
Uncertified (CJP)	90%	35.10	4.21	2.80	4.24	0.30	0.25	0.05	0.05	47.00
Apprentice Carpenter										
4th Term (4th)	90%	35.10	4.21	2.80	3.82	0.30	0.25	0.05	0.05	46.58
3rd Term (3rd)	80%	31.20	3.74	2.80	3.39	0.30	0.25	0.05	0.05	41.78
2nd Term (2nd)	70%	27.30	3.28	2.80	2.97	0.30	0.25	0.05	0.05	37.00
1st Term (1st)	60%	23.40	2.81	2.80	2.54	0.30	0.25	0.05	0.05	32.20
Material Handler/Pre-Apprentice	55%	21.45	2.57	2.80	2.33	0.30	0.25	0.05	0.05	29.80

Field Dues are calculated on hours 'Worked'

moveUP

SCHEDULE "B1.1"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B1.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley **Effective August 1, 2024**

		Employer Classifications							
					<<<Apprentice Carpenters>>>				
		GF	**FM**	**CJP**	**4th**	**3rd**	**2nd**	**1st**	**MH/PA**
Employer Contributions:					90%	80%	70%	60%	55%
CMAW Benefit Plan	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
CMAW Pension Plan	4.24	4.24	4.24	4.24	3.82	3.39	2.97	2.54	2.33
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Member Assistance Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Rehabilitation Plan	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*** Total Employer Contributions**	**7.69**	**7.69**	**7.69**	**7.69**	**7.27**	**6.84**	**6.42**	**5.99**	**5.78**
Employee Deductions:									
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702							
*** Total Employee Deductions**	**0.89**	**0.89**	**0.89**	**0.89**	**0.89**	**0.89**	**0.89**	**0.89**	**0.89**
Total Hourly Remittance to CWF	**ST**	**8.58**	**8.58**	**8.58**	**8.16**	**7.73**	**7.31**	**6.88**	**6.67**
	1.5x OT	**8.58**	**8.58**	**8.58**	**8.16**	**7.73**	**7.31**	**6.88**	**6.67**
	2x OT	**8.58**	**8.58**	**8.58**	**8.16**	**7.73**	**7.31**	**6.88**	**6.67**
Total Hourly Remittance to Other Locals	**ST**	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".