AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT

SCHEDULE "A1.4" **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**

Effective May 01, 2025

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		49.99	10%	3.00	4.29	0.30	0.35	0.05	
Journeyperson									
General Foreperson (GF)	125%	62.49	6.25	3.00	4.29	0.30	0.35	0.05	76.73
Foreperson (FM)	115%	57.49	5.75	3.00	4.29	0.30	0.35	0.05	71.23
Certified Journey Person (CJP)	**100%**	**49.99**	**5.00**	**3.00**	**4.29**	**0.30**	**0.35**	**0.05**	**62.98**
Non-Ticketed	95%	47.49	4.75	3.00	4.08	0.30	0.35	0.05	60.02
Apprentice Carpenter									
4th Term (4th)	90%	44.99	4.50	3.00	3.86	0.30	0.35	0.05	57.05
3rd Term (3rd)	80%	39.99	4.00	3.00	3.43	0.30	0.35	0.05	51.12
2nd Term (2nd)	70%	34.99	3.50	3.00	3.00	0.30	0.35	0.05	45.19
1st Term (1st)	60%	29.99	3.00	3.00	2.57	0.30	0.35	0.05	39.26
Formsetter	90%	44.99	4.50	3.00	3.86	0.30	0.35	0.05	57.05
Utility Person	75%	37.49	3.75	3.00	3.22	0.30	0.35	0.05	48.16
Skilled Helper	80%	39.99	4.00	3.00	3.43	0.30	0.35	0.05	51.12

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues $0.95

Local Union Check Off - L 1998 *$0.25* ***on hours "EARNED"***

moveUP

Premiums

Job Steward $1.50 per hour

Night Shift - $3.00 per hour

Safety - Basic $.25 per hour

Safety - LSE $.50 per hour