SCHEDULE "A.1"

INSIDE LOWER MAINLAND/FRASER VALLEY
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A.1" shall apply to all applicable commercial, institutional, and residential projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley **Effective May 04, 2025 to April 30, 2026**

						Employer Contributions							
Employee Classifications:	%	Base Rate	Metro Travel	Sub Total	VP/SHP 12%	CMAW Benefits	† CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	ERF	CIRP	D&A Policy	Total Monetary Package
Journeyperson													
General Foreperson (GF)	125%	48.10	0.90	49.00	5.88	3.04	4.39	0.40	0.40	0.23	0.04	0.01	63.39
Foreperson (FP)	115%	44.25	0.90	45.15	5.42	3.04	4.39	0.40	0.40	0.23	0.04	0.01	59.08
Certified (CJP)	**100%**	**38.48**	**0.90**	**39.38**	**4.73**	**3.04**	**4.39**	**0.40**	**0.40**	**0.23**	**0.04**	**0.01**	**52.62**
Apprentice Carpenter													
4th Term (4th)	90%	34.63	0.90	35.53	4.26	3.04	3.95	0.40	0.40	0.23	0.04	0.01	47.86
3rd Term (3rd)	80%	30.78	0.90	31.68	3.80	3.04	3.51	0.40	0.40	0.23	0.04	0.01	43.11
2nd Term (2nd)	70%	26.94	0.90	27.84	3.34	3.04	3.07	0.40	0.40	0.23	0.04	0.01	38.37
1st Term (1st)	60%	23.09	0.90	23.99	2.88	3.04	2.63	0.40	0.40	0.23	0.04	0.01	33.62
Unticketed Carpenter (UTC)	90%	34.63	0.90	35.53	4.26	3.04	3.95	0.40	0.40	0.23	0.04	0.01	47.86
Material Handler/ Pre-Apprentice (MH/PA)		17.85	0.90	18.75	2.25	3.04	n/a	0.40	0.40	0.23	0.04	0.01	25.12

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

SCHEDULE "B.1"

INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B.1" shall apply to all applicable commercial, institutional, and residential projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley **Effective May 04, 2025 to April 30, 2026**

		Employee Classifications								
‡ Employer Contributions:		GF	FP	CJP	4th Term	3rd Term	2nd Term	1st Term	UTC	MH/PA
CMAW Benefits		3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
CMAW Target Pension Plan †		4.39	4.39	4.39	3.95	3.51	3.07	2.63	3.95	n/a
CMAW Admin Fund		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Plan		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
ERF (Employer Representation Funds)		0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23
CIRP (Rehabilitation Plan)		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
D&A Policy		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
‡ Total Employer Contributions		**8.51**	**8.51**	**8.51**	**8.07**	**7.63**	**7.19**	**6.75**	**8.07**	**4.12**
‡ Employee Deductions:										
Field Dues		0.95	0.95	**0.95**	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off (CMAW Local 1995)		0.25	0.25	**0.25**	0.25	0.25	0.25	0.25	0.25	0.25
CIRP (Rehabilitation Plan)		0.04	0.04	**0.04**	0.04	0.04	0.04	0.04	0.04	0.04
‡ Total Employee Deductions		**1.24**	**1.24**	**1.24**	**1.24**	**1.24**	**1.24**	**1.24**	**1.24**	**1.24**
Total Hourly Remittance to CWF	**ST**	**9.50**	**9.50**	**9.50**	**9.06**	**8.62**	**8.18**	**7.74**	**9.06**	**5.11**
	1.5x OT	**9.50**	**9.50**	**9.50**	**9.06**	**8.62**	**8.18**	**7.74**	**9.06**	**5.11**
	2x OT	**9.50**	**9.50**	**9.50**	**9.06**	**8.62**	**8.18**	**7.74**	**9.06**	**5.11**
Total Hourly Remittance to CMAW Local 1995	**ST**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**
	1.5x OT	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**
	2x OT	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**	**0.25**

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

‡ All Employer contributions and all employee deductions shall be calculated on the basis of hours worked.