

SCHEDULE "A1.1"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 08, 2025

Schedule "A1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		39.79		12%	3.00	4.39	0.40	0.40	0.05	
Journey person										
General Foreperson (GP)	120%	47.74	1.00	5.85	3.00	4.39	0.40	0.40	0.05	62.83
Foreperson (FP)	115%	45.75	0.76	5.58	3.00	4.39	0.40	0.40	0.05	60.33
Certified Journey Person (CJP)	100%	39.78	0.00	4.77	3.00	4.39	0.40	0.40	0.05	52.79
Apprentice Carpenter										
4th Term (4th)		35.51	0.00	4.26	2.95	3.29	0.40	0.40	0.05	46.86
3rd Term (3rd)		31.20	0.00	3.74	2.95	3.29	0.40	0.40	0.05	42.03
2nd Term (2nd)		25.39	0.00	3.05	2.95	2.41	0.40	0.40	0.05	34.65
1st Term (1st)		21.15	0.00	2.54	2.95	2.41	0.40	0.40	0.05	29.90
Non-Ticketed Carpenter		35.94	0.00	4.31	2.95	3.95	0.40	0.40	0.05	48.00
Material Handler/Pre- Apprentice (MH/PA)		22.20	0.00	2.66	2.95	0.00	0.40	0.40	0.05	28.66

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE
LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 08, 2025**

Schedule "B1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	2.95	2.95
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.95	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.75	3.80
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off					Refer to Article 4.702				
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	1.5x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	2x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 08, 2025**

Schedule "A2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreman Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		38.63		12%	3.00	4.39	0.40	0.40	0.05	
Journey person										
General Foreperson (GP)	120%	46.36	1.01	5.68	3.00	4.39	0.40	0.40	0.05	61.29
Foreperson (FP)	115%	44.42	0.77	5.42	3.00	4.39	0.40	0.40	0.05	58.85
Certified Journey Person (CJP)	100%	38.63	0.00	4.64	3.00	4.39	0.40	0.40	0.05	51.51
Apprentice Carpenter										
4th Term (4th)		34.46	0.00	4.13	2.95	3.29	0.40	0.40	0.05	45.68
3rd Term (3rd)		30.25	0.00	3.63	2.95	3.29	0.40	0.40	0.05	40.97
2nd Term (2nd)		24.58	0.00	2.95	2.95	2.41	0.40	0.40	0.05	33.74
1st Term (1st)		20.42	0.00	2.45	2.95	2.41	0.40	0.40	0.05	29.08
Non-Ticketed Carpenter		34.82	0.00	4.18	2.95	3.95	0.40	0.40	0.05	46.75
Material Handler/Pre- Apprentice (MH/PA)		21.13	0.00	2.54	2.95	0.00	0.40	0.40	0.05	27.47

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B2.1"
CARPENTERS

**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS OUTSIDE
 LOWER MAINLAND/FRASER VALLEY**

"Outside" Lower Mainland/Fraser Valley

Effective August 08, 2025

Schedule "B2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
Employer Contributions:		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	2.95	2.95
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.95	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.75	3.80
Employee Deductions:									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									Refer to Article 4.702
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	1.5x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	2x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.2"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 01, 2026

Schedule "A1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		41.02		12%	3.00	4.49	0.45	0.45	0.05	
Journey person										
General Foreperson (GP)	120%	49.22	1.03	6.03	3.00	4.49	0.45	0.45	0.05	64.72
Foreperson (FP)	115%	47.17	0.78	5.75	3.00	4.49	0.45	0.45	0.05	62.14
Certified Journey Person (CJP)	100%	41.02	0.00	4.92	3.00	4.49	0.45	0.45	0.05	54.38
Apprentice Carpenter										
4th Term (4th)		36.66	0.00	4.40	3.00	3.37	0.40	0.40	0.05	48.28
3rd Term (3rd)		32.22	0.00	3.87	3.00	3.37	0.40	0.40	0.05	43.31
2nd Term (2nd)		26.23	0.00	3.15	3.00	2.47	0.40	0.40	0.05	35.70
1st Term (1st)		21.87	0.00	2.62	3.00	2.47	0.40	0.40	0.05	30.81
Non-Ticketed Carpenter		37.02	0.00	4.44	3.00	4.04	0.45	0.45	0.05	49.45
Material Handler/Pre- Apprentice (MH/PA)		22.93	0.00	2.75	3.00	0.00	0.40	0.40	0.05	29.53

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.2"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE
LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 01, 2026**

Schedule "B1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off					Refer to Article 4.702				
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	1.5x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	2x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 01, 2026**

Schedule "A2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreman Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		39.84		12%	3.00	4.49	0.45	0.45	0.05	
Journey person										
General Foreperson (GP)	120%	47.81	1.03	5.86	3.00	4.49	0.45	0.45	0.05	63.14
Foreperson (FP)	115%	45.82	0.78	5.59	3.00	4.49	0.45	0.45	0.05	60.63
Certified Journey Person (CJP)	100%	39.84	0.00	4.78	3.00	4.49	0.45	0.45	0.05	53.06
Apprentice Carpenter										
4th Term (4th)		35.58	0.00	4.27	3.00	3.37	0.40	0.40	0.05	47.07
3rd Term (3rd)		31.24	0.00	3.75	3.00	3.37	0.40	0.40	0.05	42.21
2nd Term (2nd)		25.40	0.00	3.05	3.00	2.47	0.40	0.40	0.05	34.77
1st Term (1st)		21.12	0.00	2.53	3.00	2.47	0.40	0.40	0.05	29.97
Non-Ticketed Carpenter		35.87	0.00	4.30	3.00	4.04	0.45	0.45	0.05	48.16
Material Handler/Pre- Apprentice (MH/PA)		21.83	0.00	2.62	3.00	0.00	0.40	0.40	0.05	28.30

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702



SCHEDULE "B2.2"

CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS OUTSIDE

LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 01, 2026

Schedule "B2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
Employer Contributions:		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
Employee Deductions:									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off					Refer to Article 4.702				
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	1.5x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	2x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.3"
CARPENTERS
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY
"Inside" Lower Mainland/Fraser Valley
Effective August 01, 2027

Schedule "A1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		42.21		12%	3.05	4.54	0.50	0.60	0.05	
Journey person										
General Foreperson (GP)	120%	50.65	1.07	6.21	3.05	4.54	0.50	0.60	0.05	66.67
Foreperson (FP)	115%	48.54	0.82	5.92	3.05	4.54	0.50	0.60	0.05	64.02
Certified Journey Person (CJP)	100%	42.21	0.00	5.07	3.05	4.54	0.50	0.60	0.05	56.02
Apprentice Carpenter										
4th Term (4th)		37.62	0.00	4.51	3.05	3.41	0.50	0.60	0.05	49.74
3rd Term (3rd)		33.05	0.00	3.97	3.05	3.41	0.50	0.60	0.05	44.63
2nd Term (2nd)		26.86	0.00	3.22	3.05	2.50	0.50	0.60	0.05	36.78
1st Term (1st)		22.37	0.00	2.68	3.05	2.50	0.50	0.60	0.05	31.75
Non-Ticketed Carpenter		38.09	0.00	4.57	3.05	4.09	0.50	0.60	0.05	50.95
Material Handler/Pre- Apprentice (MH/PA)		23.42	0.00	2.81	3.05	0.00	0.50	0.60	0.05	30.43

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.3"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE
LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 01, 2027**

Schedule "B1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off					Refer to Article 4.702				
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	2x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
Total Hourly Remittance to Local 1995	ST				Refer to Article 4.702				
	1.5x OT				Refer to Article 4.702				
	2x OT				Refer to Article 4.702				

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.3"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 01, 2027**

Schedule "A2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreman Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		41.00		12%	3.05	4.54	0.50	0.60	0.05	
Journey person										
General Foreperson (GP)	120%	49.20	1.07	6.03	3.05	4.54	0.50	0.60	0.05	65.04
Foreperson (FP)	115%	47.15	0.81	5.76	3.05	4.54	0.50	0.60	0.05	62.46
Certified Journey Person (CJP)	100%	41.00	0.00	4.92	3.05	4.54	0.50	0.60	0.05	54.66
Apprentice Carpenter										
4th Term (4th)		36.50	0.00	4.38	3.05	3.41	0.50	0.60	0.05	48.49
3rd Term (3rd)		32.04	0.00	3.84	3.05	3.41	0.50	0.60	0.05	43.49
2nd Term (2nd)		26.01	0.00	3.12	3.05	2.50	0.50	0.60	0.05	35.83
1st Term (1st)		21.59	0.00	2.59	3.05	2.50	0.50	0.60	0.05	30.88
Non-Ticketed Carpenter		36.90	0.00	4.43	3.05	4.09	0.50	0.60	0.05	49.62
Material Handler/Pre- Apprentice (MH/PA)		22.29	0.00	2.67	3.05	0.00	0.50	0.60	0.05	29.16

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702



SCHEDULE "B2.3"

CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS OUTSIDE

LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 01, 2027**

Schedule "B2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
Employer Contributions:		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
Employee Deductions:									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									Refer to Article 4.702
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	2x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.1"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 8, 2025

Schedule "A1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	Sub Total	VP/SHP (12%)	Employer Contributions					Total Package
						CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		49.34		49.34	0.12	3.00	4.39	0.40	0.40	0.05	
Journey person											
General Foreperson (GP)	120%	59.21	0.90	60.11	7.21	3.00	4.39	0.40	0.40	0.05	75.56
Foreperson (FP)	115%	56.74	0.68	57.42	6.89	3.00	4.39	0.40	0.40	0.05	72.55
Certified Journey Person (CJP)	100%	49.34	0.00	49.34	5.92	3.00	4.39	0.40	0.40	0.05	63.50
Apprentice Carpenter											
4th Term (4th)		44.20	0.00	44.20	5.30	2.95	3.29	0.40	0.40	0.05	56.60
3rd Term (3rd)		39.12	0.00	39.12	4.69	2.95	3.29	0.40	0.40	0.05	50.90
2nd Term (2nd)		31.95	0.00	31.95	3.83	2.95	2.41	0.40	0.40	0.05	41.99
1st Term (1st)		26.94	0.00	26.94	3.23	2.95	2.41	0.40	0.40	0.05	36.38
Non-Ticketed Carpenter		44.52	0.00	44.52	5.34	3.00	3.95	0.40	0.40	0.05	57.66
Material Handler/Pre- Apprentice (MH/PA)		27.45	0.00	27.45	3.29	3.00	0.00	0.40	0.40	0.05	34.59

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.1"
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 8, 2025

Schedule "B1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	3.00	3.00
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.95	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.80	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.75	4.80
	1.5x OT	13.79	13.79	12.06	12.07	10.74	10.74	13.13	7.20
	2x OT	18.38	18.38	16.08	16.09	14.32	14.32	17.50	9.60
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A2.1"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective August 8, 2025

Schedule "A2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		48.15		0.12	3.00	4.39	0.40	0.40	0.05	
Journey person										
General Foreperson (GP)	120%	57.78	0.92	7.04	3.00	4.39	0.40	0.40	0.05	73.98
Foreperson (FP)	115%	55.37	0.68	6.73	3.00	4.39	0.40	0.40	0.05	71.02
Certified Journey Person (CJP)	100%	48.15	0.00	5.78	3.00	4.39	0.40	0.40	0.05	62.17
Apprentice Carpenter										
4th Term (4th)		43.10	0.00	5.17	2.95	3.29	0.40	0.40	0.05	55.36
3rd Term (3rd)		38.08	0.00	4.57	2.95	3.29	0.40	0.40	0.05	49.74
2nd Term (2nd)		31.02	0.00	3.72	2.95	2.41	0.40	0.40	0.05	40.95
1st Term (1st)		26.07	0.00	3.13	2.95	2.41	0.40	0.40	0.05	35.41
Non-Ticketed Carpenter		43.39	0.00	5.21	2.95	3.95	0.40	0.40	0.05	56.35
Material Handler/Pre- Apprentice (MH/PA)		26.40	0.00	3.17	2.95	0.00	0.40	0.40	0.05	33.37

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B2.1"
CARPENTERS

**EMPLOYER CONTRIBUTIONS AND EMPLOYEE
DEDUCTIONS OUTSIDE LOWER**

"Outside" Lower Mainland/Fraser Valley

Effective August 8, 2025

Schedule "B2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	2.95	2.95
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.29	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.09	3.80
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.04	4.75
	1.5x OT	13.79	13.79	12.06	12.06	10.74	10.74	12.06	7.13
	2x OT	18.38	18.38	16.08	16.08	14.32	14.32	16.08	9.50
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A1.2"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 1, 2026

Schedule "A1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	Sub Total	VP/SHP (12%)	Employer Contributions					Total Package
						CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		50.87		50.87	0.12	3.00	4.49	0.45	0.45	0.05	
Journey person											
General Foreperson (GP)	120%	61.04	0.92	61.96	7.44	3.00	4.49	0.45	0.45	0.05	77.84
Foreperson (FP)	115%	58.50	0.70	59.20	7.10	3.00	4.49	0.45	0.45	0.05	74.74
Certified Journey Person (CJP)	100%	50.87	0.00	50.87	6.10	3.00	4.49	0.45	0.45	0.05	65.41
Apprentice Carpenter											
4th Term (4th)		45.61	0.00	45.61	5.47	3.00	3.37	0.40	0.40	0.05	58.30
3rd Term (3rd)		40.37	0.00	40.37	4.84	3.00	3.37	0.40	0.40	0.05	52.43
2nd Term (2nd)		32.98	0.00	32.98	3.96	3.00	2.47	0.40	0.40	0.05	43.26
1st Term (1st)		27.83	0.00	27.83	3.34	3.00	2.47	0.40	0.40	0.05	37.49
Non-Ticketed Carpenter		45.90	0.00	45.90	5.51	3.00	4.04	0.45	0.45	0.05	59.40
Material Handler/Pre- Apprentice (MH/PA)		28.38	0.00	28.38	3.41	3.00	0.00	0.40	0.40	0.05	35.64

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.2"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 1, 2026

Schedule "B1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF									
ST		9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
1.5x OT		14.09	14.09	12.26	12.26	10.91	10.91	13.41	7.20
2x OT		18.78	18.78	16.34	16.34	14.54	14.54	17.88	9.60
Total Hourly Remittance to Local 1995									
ST		Refer to Article 4.702							
1.5x OT		Refer to Article 4.702							
2x OT		Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A2.2"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 1, 2026

Schedule "A2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

<u>Employee Classifications</u>	<u>%</u>	<u>Base Rate</u>	<u>Foreperson Enabling</u>	<u>VP/SHP (12%)</u>	<u>Employer Contributions</u>				<u>Member Assist</u>	<u>Total Package</u>
					<u>CMAW Benefit Plan</u>	<u>CMAW Target Pension Plan</u>	<u>CMAW Admin Fund</u>	<u>CMAW Training Fund</u>		
Base Rates		49.64		0.12	3.00	4.49	0.45	0.45	0.05	
Journey person										
General Foreperson (GP)	120%	59.57	0.95	7.26	3.00	4.49	0.45	0.45	0.05	76.22
Foreperson (FP)	115%	57.09	0.70	6.93	3.00	4.49	0.45	0.45	0.05	73.16
Certified Journey Person (CJP)	100%	49.64	0.00	5.96	3.00	4.49	0.45	0.45	0.05	64.04
Apprentice Carpenter										
4th Term (4th)		44.47	0.00	5.34	3.00	3.37	0.40	0.40	0.05	57.03
3rd Term (3rd)		39.30	0.00	4.72	3.00	3.37	0.40	0.40	0.05	51.24
2nd Term (2nd)		32.03	0.00	3.84	3.00	2.47	0.40	0.40	0.05	42.19
1st Term (1st)		26.94	0.00	3.23	3.00	2.47	0.40	0.40	0.05	36.49
Non-Ticketed Carpenter		44.70	0.00	5.36	3.00	4.04	0.45	0.45	0.05	58.05
Material Handler/Pre- Apprentice (MH/PA)		27.26	0.00	3.27	3.00	0.00	0.40	0.40	0.05	34.38

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702

moveup

SCHEDULE "B2.2"
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 1, 2026

Schedule "B2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	1.5x OT	14.09	14.09	12.26	12.26	10.91	10.91	13.41	7.20
	2x OT	18.78	18.78	16.34	16.34	14.54	14.54	17.88	9.60
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A1.3"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 1, 2027

Schedule "A1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Foreperson Enabling	Sub Total	VP/SHP (12%)	Employer Contributions					Total Package
						CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		52.37		52.37	0.12	3.05	4.54	0.50	0.60	0.05	
Journey person											
General Foreperson (GP)	120%	62.84	0.95	63.79	7.65	3.05	4.54	0.50	0.60	0.05	80.18
Foreperson (FP)	115%	60.23	0.72	60.95	7.31	3.05	4.54	0.50	0.60	0.05	77.00
Certified Journey Person (CJP)	100%	52.37	0.00	52.37	6.28	3.05	4.54	0.50	0.60	0.05	67.39
Apprentice Carpenter											
4th Term (4th)		46.83	0.00	46.83	5.62	3.05	3.41	0.50	0.60	0.05	60.06
3rd Term (3rd)		41.43	0.00	41.43	4.97	3.05	3.41	0.50	0.60	0.05	54.01
2nd Term (2nd)		33.81	0.00	33.81	4.06	3.05	2.50	0.50	0.60	0.05	44.57
1st Term (1st)		28.51	0.00	28.51	3.42	3.05	2.50	0.50	0.60	0.05	38.63
Non-Ticketed Carpenter		47.24	0.00	47.24	5.67	3.05	4.09	0.50	0.60	0.05	61.20
Material Handler/Pre- Apprentice (MH/PA)		29.04	0.00	29.04	3.48	3.05	0.00	0.50	0.60	0.05	36.72

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.3"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 1, 2027**

Schedule "B1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	14.54	14.54	12.84	12.84	11.48	11.48	13.86	7.73
	2x OT	19.38	19.38	17.12	17.12	15.30	15.30	18.48	10.30
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A2.3"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 1, 2027

Schedule "A2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

<u>Employee Classifications</u>	%	Base Rate	Foreperson Enabling	VP/SHP (12%)	Employer Contributions					Total Package
					CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		51.10		0.12	3.05	4.54	0.50	0.60	0.05	
Journey person										
General Foreperson (GP)	120%	61.32	0.98	7.48	3.05	4.54	0.50	0.60	0.05	78.52
Foreperson (FP)	115%	58.77	0.72	7.14	3.05	4.54	0.50	0.60	0.05	75.37
Certified Journey Person (CJP)	100%	51.10	0.00	6.13	3.05	4.54	0.50	0.60	0.05	65.97
Apprentice Carpenter										
4th Term (4th)		45.66	0.00	5.48	3.05	3.41	0.50	0.60	0.05	58.75
3rd Term (3rd)		40.34	0.00	4.84	3.05	3.41	0.50	0.60	0.05	52.79
2nd Term (2nd)		32.83	0.00	3.94	3.05	2.50	0.50	0.60	0.05	43.47
1st Term (1st)		27.59	0.00	3.31	3.05	2.50	0.50	0.60	0.05	37.60
Non-Ticketed Carpenter		46.00	0.00	5.52	3.05	4.09	0.50	0.60	0.05	59.81
Material Handler/Pre- Apprentice (MH/PA)		27.88	0.00	3.35	3.05	0.00	0.50	0.60	0.05	35.43

Employee Deductions and Employer Contributions per hour on hours "EARNED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B2.3"
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 1, 2027

Schedule "B2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.702							
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	14.54	14.54	12.84	12.84	11.48	11.48	13.86	7.73
	2x OT	19.38	19.38	17.12	17.12	15.30	15.30	18.48	10.30
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A1.1"
CARPENTERS
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY
"Inside" Lower Mainland/Fraser Valley
Effective August 08, 2025

Schedule "A1.1" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		36.50	12%	3.00	4.39	0.40	0.40	0.05	
Journey person									
General Foreperson (GP)	120%	43.80	5.26	3.00	4.39	0.40	0.40	0.05	57.30
Foreperson (FP)	115%	41.97	5.04	3.00	4.39	0.40	0.40	0.05	55.25
Certified Journey Person (CJP)	100%	36.50	4.38	3.00	4.39	0.40	0.40	0.05	49.12
Apprentice Carpenter									
4th Term (4th)	90%	32.85	3.94	2.95	3.29	0.40	0.40	0.05	43.88
3rd Term (3rd)	80%	29.20	3.50	2.95	3.29	0.40	0.40	0.05	39.79
2nd Term (2nd)	65%	23.73	2.85	2.95	2.41	0.40	0.40	0.05	32.79
1st Term (1st)	55%	20.08	2.41	2.95	2.41	0.40	0.40	0.05	28.70
Non-Ticketed Carpenter	90%	32.85	3.94	2.95	3.95	0.40	0.40	0.05	44.54
Material Handler/Pre- Apprentice (MH/PA)	55%	20.08	2.41	2.95	0.00	0.40	0.40	0.05	26.29

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 08, 2025**

Schedule "B1.1" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	2.95	2.95
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.95	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.75	3.80
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	1.5x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	2x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 08, 2025**

Schedule "A2.1" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions					Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		35.60	12%	3.00	4.39	0.40	0.40	0.05	
Journey person									
General Foreperson (GP)	120%	42.72	5.13	3.00	4.39	0.40	0.40	0.05	56.09
Foreperson (FP)	115%	40.94	4.91	3.00	4.39	0.40	0.40	0.05	54.09
Certified Journey Person (CJP)	100%	35.60	4.27	3.00	4.39	0.40	0.40	0.05	48.11
Apprentice Carpenter									
4th Term (4th)	90%	32.04	3.84	2.95	3.29	0.40	0.40	0.05	42.97
3rd Term (3rd)	80%	28.48	3.42	2.95	3.29	0.40	0.40	0.05	38.99
2nd Term (2nd)	65%	23.14	2.78	2.95	2.41	0.40	0.40	0.05	32.13
1st Term (1st)	55%	19.58	2.35	2.95	2.41	0.40	0.40	0.05	28.14
Non-Ticketed Carpenter	90%	32.04	3.84	2.95	3.95	0.40	0.40	0.05	43.63
Material Handler/Pre- Apprentice (MH/PA)	55%	19.58	2.35	2.95	0.00	0.40	0.40	0.05	25.73

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B2.1"

CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 08, 2025

Schedule "B2.1" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	2.95	2.95	2.95	2.95	2.95	2.95
CMAW Target Pension Plan	4.39	4.39	4.39	3.29	3.29	2.41	2.41	3.95	0.00
CMAW Admin Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.24	8.24	8.24	7.09	7.09	6.21	6.21	7.75	3.80
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	1.5x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
	2x OT	9.19	9.19	8.04	8.04	7.16	7.16	8.70	4.75
Total Hourly Remittance to Other Locals	ST								
	1.5x OT								
	2x OT								

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.2"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 01, 2026

Schedule "A1.2" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		37.60	12%	3.00	4.49	0.45	0.45	0.05	
Journey person									
General Foreperson (GP)	120%	45.12	5.41	3.00	4.49	0.45	0.45	0.05	58.97
Foreperson (FP)	115%	43.24	5.19	3.00	4.49	0.45	0.45	0.05	56.87
Certified Journey Person (CJP)	100%	37.60	4.51	3.00	4.49	0.45	0.45	0.05	50.55
Apprentice Carpenter									
4th Term (4th)	90%	33.84	4.06	3.00	3.37	0.40	0.40	0.05	45.12
3rd Term (3rd)	80%	30.08	3.61	3.00	3.37	0.40	0.40	0.05	40.91
2nd Term (2nd)	65%	24.44	2.93	3.00	2.47	0.40	0.40	0.05	33.69
1st Term (1st)	55%	20.68	2.48	3.00	2.47	0.40	0.40	0.05	29.48
Non-Ticketed Carpenter	90%	33.84	4.06	3.00	4.04	0.45	0.45	0.05	45.89
Material Handler/Pre- Apprentice (MH/PA)	55%	20.68	2.48	3.00	0.00	0.40	0.40	0.05	27.01

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.2"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 01, 2026**

Schedule "B1.2" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	1.5x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	2x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley**Effective August 01, 2026**

Schedule "A2.2" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		36.67	12%	3.00	4.49	0.45	0.45	0.05	
Journey person									
General Foreperson (GP)	120%	44.00	5.28	3.00	4.49	0.45	0.45	0.05	57.72
Foreperson (FP)	115%	42.17	5.06	3.00	4.49	0.45	0.45	0.05	55.67
Certified Journey Person (CJP)	100%	36.67	4.40	3.00	4.49	0.45	0.45	0.05	49.51
Apprentice Carpenter									
4th Term (4th)	90%	33.00	3.96	3.00	3.37	0.40	0.40	0.05	44.18
3rd Term (3rd)	80%	29.34	3.52	3.00	3.37	0.40	0.40	0.05	40.08
2nd Term (2nd)	65%	23.84	2.86	3.00	2.47	0.40	0.40	0.05	33.02
1st Term (1st)	55%	20.17	2.42	3.00	2.47	0.40	0.40	0.05	28.91
Non-Ticketed Carpenter	90%	33.00	3.96	3.00	4.04	0.45	0.45	0.05	44.95
Material Handler/Pre- Apprentice (MH/PA)	55%	20.17	2.42	3.00	0.00	0.40	0.40	0.05	26.44

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702



SCHEDULE "B2.2"

CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 01, 2026

Schedule "B2.2" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Target Pension Plan	4.49	4.49	4.49	3.37	3.37	2.47	2.47	4.04	0.00
CMAW Admin Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Training Fund	0.45	0.45	0.45	0.40	0.40	0.40	0.40	0.45	0.40
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.44	8.44	8.44	7.22	7.22	6.32	6.32	7.99	3.85
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	1.5x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
	2x OT	9.39	9.39	8.17	8.17	7.27	7.27	8.94	4.80
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.3"
CARPENTERS
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY
"Inside" Lower Mainland/Fraser Valley
Effective August 01, 2027

Schedule "A1.3" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions				Member Assist	Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund		
Base Rates		38.73	12%	3.05	4.54	0.50	0.60	0.05	
Journey person									
General Foreperson (GP)	120%	46.47	5.58	3.05	4.54	0.50	0.60	0.05	60.79
Foreperson (FP)	115%	44.53	5.34	3.05	4.54	0.50	0.60	0.05	58.61
Certified Journey Person (CJP)	100%	38.73	4.65	3.05	4.54	0.50	0.60	0.05	52.12
Apprentice Carpenter									
4th Term (4th)	90%	34.86	4.18	3.05	3.41	0.50	0.60	0.05	46.65
3rd Term (3rd)	80%	30.98	3.72	3.05	3.41	0.50	0.60	0.05	42.31
2nd Term (2nd)	65%	25.17	3.02	3.05	2.50	0.50	0.60	0.05	34.89
1st Term (1st)	55%	21.30	2.56	3.05	2.50	0.50	0.60	0.05	30.56
Non-Ticketed Carpenter	90%	34.86	4.18	3.05	4.09	0.50	0.60	0.05	47.33
Material Handler/Pre- Apprentice (MH/PA)	55%	21.30	2.56	3.05	0.00	0.50	0.60	0.05	28.06

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW \$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B1.3"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 01, 2027**

Schedule "B1.3" shall apply to all residential projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions		0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	2x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
Total Hourly Remittance to Local 1995	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.3"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

CARPENTERS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 01, 2027

Schedule "A2.3" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions					Total Package
				CMAW Benefit Plan	CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	Member Assist	
Base Rates		37.77	12%	3.05	4.54	0.50	0.60	0.05	
Journey person									
General Foreperson (GP)	120%	45.32	5.44	3.05	4.54	0.50	0.60	0.05	59.50
Foreperson (FP)	115%	43.44	5.21	3.05	4.54	0.50	0.60	0.05	57.39
Certified Journey Person (CJP)	100%	37.77	4.53	3.05	4.54	0.50	0.60	0.05	51.04
Apprentice Carpenter									
4th Term (4th)	90%	33.99	4.08	3.05	3.41	0.50	0.60	0.05	45.68
3rd Term (3rd)	80%	30.22	3.63	3.05	3.41	0.50	0.60	0.05	41.46
2nd Term (2nd)	65%	24.55	2.95	3.05	2.50	0.50	0.60	0.05	34.20
1st Term (1st)	55%	20.77	2.49	3.05	2.50	0.50	0.60	0.05	29.96
Non-Ticketed Carpenter	90%	33.99	4.08	3.05	4.09	0.50	0.60	0.05	46.36
Material Handler/Pre-Apprentice (MH/PA)	55%	20.77	2.49	3.05	0.00	0.50	0.60	0.05	27.46

Employee Deductions and Employer Contributions per hour on hours "WORKED"

Hourly Dues to CMAW

\$0.95

Local Union Check Off - Refer to Article 4.702

SCHEDULE "B2.3"

CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 01, 2027

Schedule "B2.3" shall apply to all residential projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications							
		<<< Apprentice Carpenters >>>							
<u>Employer Contributions:</u>		GF/FM	CJP	4th	3rd	2nd	1st	Non-Tick Carp	MH/PA
CMAW Benefit Plan	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05	3.05
CMAW Target Pension Plan	4.54	4.54	4.54	3.41	3.41	2.50	2.50	4.09	0.00
CMAW Admin Fund	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
CMAW Training Fund	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
CMAW Member Assist	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
*Total Employer Contributions	8.74	8.74	8.74	7.61	7.61	6.70	6.70	8.29	4.20
<u>Employee Deductions:</u>									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off									
*Total Employee Deductions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	1.5x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
	2x OT	9.69	9.69	8.56	8.56	7.65	7.65	9.24	5.15
Total Hourly Remittance to Other Locals	ST								
	1.5x OT								
	2x OT								

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".