

SCHEDULE "A1.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley

"Inside" Lower Mainland/Fraser Valley**Effective April 1 2026**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions						Total Package
						Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	Rehab Plan	
Base Rates		50.89	1.25	52.14	12%	3.00	4.54	0.40	0.40	0.05	0.05	
Journey person												
General Foreman (GF)	125%	63.61	1.25	64.86	7.78	3.00	4.54	0.40	0.40	0.05	0.05	81.08
Foreman (FM)	115%	58.52	1.25	59.77	7.17	3.00	4.54	0.40	0.40	0.05	0.05	75.38
Certified Journey Person (CJP)	100%	50.89	1.25	52.14	6.26	3.00	4.54	0.40	0.40	0.05	0.05	66.84
Apprentice Carpenter												
4th Term (4th)	90%	45.80	1.25	47.05	5.65	3.00	4.09	0.40	0.40	0.05	0.05	60.69
3rd Term (3rd)	80%	40.71	1.25	41.96	5.04	3.00	3.63	0.40	0.40	0.05	0.05	54.53
2nd Term (2nd)	70%	35.62	1.25	36.87	4.42	3.00	3.18	0.40	0.40	0.05	0.05	48.37
1st Term (1st)	60%	30.53	1.25	31.78	3.81	3.00	2.72	0.40	0.40	0.05	0.05	42.21
Material Handler/Pre-Apprentice (MH/PA)	55%	27.99	1.25	29.24	3.51	3.00	2.50	0.40	0.40	0.05	0.05	39.15

moveUp

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B1.1"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley

"Inside" Lower Mainland/Fraser Valley

Effective April 1 2026

	Employer Classifications								
	<<<Apprentice Carpenters>>>								
		GF	FM	CJP	4th	3rd	2nd	1st	MH/PA
Employer Contributions:					90%	80%	70%	60%	55%
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers Pension Plan	4.54	4.54	4.54	4.54	4.09	3.63	3.18	2.72	2.50
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assistance	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Rehabilitation Plan	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
* Total Employer Contributions	8.44	8.44	8.44	8.44	7.99	7.53	7.08	6.62	6.40
Employee Deductions:									
Field Dues	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Local Union Check Off	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
* Total Employee Deductions	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Total Hourly Remittance to CWF	ST	9.44	9.44	9.44	8.99	8.53	8.08	7.62	7.40
	1.5x OT	14.16	14.16	14.16	13.49	12.80	12.12	11.43	11.10
	2x OT	18.88	18.88	18.88	17.98	17.06	16.16	15.24	14.80
Total Hourly Remittance to Other Locals									
	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
	2x OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A2.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley**Effective April 1 2026**

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions						Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	Rehab Plan	
Base Rates		51.06	12%	3.00	4.54	0.40	0.40	0.05	0.05	
Journey person										
General Foreman (GF)	125%	63.83	7.66	3.00	4.54	0.40	0.40	0.05	0.05	79.93
Foreman (FM)	115%	58.72	7.05	3.00	4.54	0.40	0.40	0.05	0.05	74.21
Certified Journey Person (CJP)	100%	51.06	6.13	3.00	4.54	0.40	0.40	0.05	0.05	65.63
Apprentice Carpenter										
4th Term (4th)	90%	45.95	5.51	3.00	4.09	0.40	0.40	0.05	0.05	59.45
3rd Term (3rd)	80%	40.85	4.90	3.00	3.63	0.40	0.40	0.05	0.05	53.28
2nd Term (2nd)	70%	35.74	4.29	3.00	3.18	0.40	0.40	0.05	0.05	47.11
1st Term (1st)	60%	30.64	3.68	3.00	2.72	0.40	0.40	0.05	0.05	40.94
Material Handler/Pre-Apprentice (MH/PA)	55%	28.08	3.37	3.00	2.50	0.40	0.40	0.05	0.05	37.85

moveUp

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B2.1"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley**Effective April 1 2026**

	Employer Classifications								
	<<<Apprentice Carpenters>>>								
		GF	FM	CJP	4th	3rd	2nd	1st	MH/PA
Employer Contributions:					90%	80%	70%	60%	55%
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers Pension Plan	4.54	4.54	4.54	4.54	4.09	3.63	3.18	2.72	2.50
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assistance	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Rehabilitation Plan	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
* Total Employer Contributions	8.44	8.44	8.44	8.44	7.99	7.53	7.08	6.62	6.40
Employee Deductions:									
Field Dues	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Local Union Check Off		Refer to Article 4.702							
* Total Employee Deductions	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Total Hourly Remittance to CWF	ST	9.44	9.44	9.44	8.99	8.53	8.08	7.62	7.40
	1.5x OT	14.16	14.16	14.16	13.49	12.80	12.12	11.43	11.10
	2x OT	18.88	18.88	18.88	17.98	17.06	16.16	15.24	14.80
Total Hourly Remittance to Other Locals									
	ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702							
	2x OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".