

SCHEDULE "A1.1"**INSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.1" shall apply to all Commercial/Institutional projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
<u>Employee Classifications</u>	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ²	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$51.34	\$6.16	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$66.20
> Foreperson (FM)	115%	\$47.23	\$5.67	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$61.60
> Certified Journeyperson (CJP)	100%	\$41.07	\$4.93	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$54.70
Apprentice Carpenter														
> 4 th Term (4 th)	90%	\$36.96	\$4.44	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$48.98
> 3 rd Term (3 rd)	80%	\$32.86	\$3.94	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$44.38
> 2 nd Term (2 nd)	70%	\$28.75	\$3.45	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$38.88
> 1 st Term (1 st)	60%	\$24.64	\$2.96	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$34.28
Unticketed Carpenter	90%	\$36.96	\$4.44	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$48.98
Material Handler/ Pre-Apprentice ¹	50%	\$20.54	\$2.46	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$27.21

1. Base rate for Material Handler/Pre-Apprentice equal to greater of 50% of Journeyman rate or BC Minimum Wage.

2. JApplan contributions suspended May 31, 2026.

SCHEDULE "A2.1"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.1" shall apply to all Commercial/Institutional projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
Employee Classifications	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ²	BCBCBTU Fund	D&A Society	Total Package
Journeyman														
> General Foreperson (GF)	125%	\$50.03	\$6.00	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$64.73
> Foreperson (FM)	115%	\$46.02	\$5.52	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$60.24
> Certified Journeyman (CJP)	100%	\$40.02	\$4.80	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$53.52
Apprentice Carpenter														
> 4 th Term (4 th)	90%	\$36.02	\$4.32	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$47.92
> 3 rd Term (3 rd)	80%	\$32.02	\$3.84	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$43.44
> 2 nd Term (2 nd)	70%	\$28.01	\$3.36	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$38.05
> 1 st Term (1 st)	60%	\$24.01	\$2.88	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$33.57
Unticketed Carpenter	90%	\$36.02	\$4.32	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$47.92
Material Handler/ Pre-Apprentice ¹	50%	\$20.01	\$2.40	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$26.62

1. Base rate for Material Handler/Pre-Apprentice equal to greater of 50% of Journeyman rate or BC Minimum Wage.

2. JApplan contributions suspended May 31, 2026.

SCHEDULE "B1.1"**CARPENTERS****INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.1" shall apply to all Commercial/Institutional projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley

Effective May 31, 2026

		Employee Classifications							
		<<< Apprentice Carpenters >>>						Unticketed	
* Employer Contributions:		GF	FM	CJP	4th	3rd	2nd	1st	Carpenter MH/PA
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$3.37	\$2.47	\$2.47	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApian ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$7.58	\$6.68	\$6.68	\$7.58 \$4.21
* Employee Deductions:									
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Total Employee Deductions		\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	1.5X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	2X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
Total Hourly Remittance to Local 1995	ST	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25 \$0.25
	1.5X OT	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25 \$0.25
	2X OT	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25 \$0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. JApian contributions suspended May 31, 2026

SCHEDULE "B2.1"**CARPENTERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B2.1" shall apply to all Commercial/Institutional projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications							
		<<< Apprentice Carpenters >>>						Unticketed	
* <u>Employer Contributions:</u>		GF	FM	CJP	4th	3rd	2nd	1st	Carpenter MH/PA
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$3.37	\$2.47	\$2.47	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$7.58	\$6.68	\$6.68	\$7.58 \$4.21
* <u>Employee Deductions:</u>									
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		Refer to Article 4.702							
Total Employee Deductions		\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	1.5X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	2X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5X OT	Refer to Article 4.702							
	2X OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. JApplan contributions suspended May 31, 2026

SCHEDULE "C1.1"**INSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.1" shall apply to all Commercial/Institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley

Effective May 31, 2026

				Employer Contributions										
<u>Employee Classifications</u>	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApian ³	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$51.34	\$6.16	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$66.20
> Foreperson (FM)	115%	\$47.23	\$5.67	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$61.60
> Certified Journeyperson (CJP)	100%	\$41.07	\$4.93	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$54.70
Apprentice Scaffolder														
> 3 rd Term (3 rd)	80%	\$32.86	\$3.94	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$44.38
> 2 nd Term (2 nd)	65%	\$26.70	\$3.20	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$36.58
> 1 st Term (1 st)	55%	\$22.59	\$2.71	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$31.98
Unticketed Scaffolder ¹	90%	\$36.96	\$4.44	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$48.98
Material Handler/ Pre-Apprentice ²	45%	\$18.48	\$2.22	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$24.91

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program

2. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journeyman rate or BC Minimum Wage.

3. JApian contributions suspended May 31, 2026.

SCHEDULE "C2.1"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.1" shall apply to all Commercial/Institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
<u>Employee Classifications</u>	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ³	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$50.03	\$6.00	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$64.73
> Foreperson (FM)	115%	\$46.02	\$5.52	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$60.24
> Certified Journeyperson (CJP)	100%	\$40.02	\$4.80	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$53.52
Apprentice Scaffolder														
> 3 rd Term (3 rd)	80%	\$32.02	\$3.84	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$43.44
> 2 nd Term (2 nd)	65%	\$26.01	\$3.12	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$35.81
> 1 st Term (1 st)	55%	\$22.01	\$2.64	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$31.33
Unticketed Scaffolder¹	90%	\$36.02	\$4.32	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$47.92
Material Handler/ Pre-Apprentice²	45%	\$18.25	\$2.19	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$24.65

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program

2. Base rate for Material Handler/Pre-Apprentice equal to greater of 45% of Journeyman rate or BC Minimum Wage.

3. JApplan contributions suspended May 31, 2026.

SCHEDULE "D1.1"**SCAFFOLDERS****INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.1" shall apply to all Commercial/Institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications							
		<<< Apprentice Carpenters >>>						Unticketed	
* <u>Employer Contributions:</u>		GF	FM	CJP	3rd	2nd	1st	Scaffolder	MH/PA
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$2.47	\$2.47	\$3.37	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$6.68	\$6.68	\$7.58	\$4.21
* <u>Employee Deductions:</u>									
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Total Employee Deductions		\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
	1.5X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
	2X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
Total Hourly Remittance to Local 1995	ST	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
	1.5X OT	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
	2X OT	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. JApplan contributions suspended May 31, 2026

SCHEDULE "D2.1"**SCAFFOLDERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.1" shall apply to all Commercial/Institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications							
		<<< Apprentice Carpenters >>>					Unticketed		
		GF	FM	CJP	3rd	2nd	1st	Scaffolder	MH/PA
* <u>Employer Contributions:</u>									
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$2.47	\$2.47	\$3.37	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$6.68	\$6.68	\$7.58	\$4.21
* <u>Employee Deductions:</u>									
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		Refer to Article 4.702							
Total Employee Deductions		\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
	1.5X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
	2X OT	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702							
	1.5X OT	Refer to Article 4.702							
	2X OT	Refer to Article 4.702							

* All Employer contributions and employee deductions shall be calculated on the basis of "Hours Worked"

1. JApplan contributions suspended May 31, 2026