

SCHEDULE "A1.1"**INSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.1" shall apply to all Industrial projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
<u>Employee Classifications</u>	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ¹	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$64.45	\$7.73	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$80.88
> Foreperson (FP)	115%	\$59.29	\$7.11	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$75.10
> Certified Journeyperson (CJP)	100%	\$51.56	\$6.19	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$66.45
Apprentice Carpenter														
> 4 th Term (4 th)	90%	\$46.40	\$5.57	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$59.55
> 3 rd Term (3 rd)	80%	\$41.25	\$4.95	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$53.78
> 2 nd Term (2 nd)	70%	\$36.09	\$4.33	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$47.10
> 1 st Term (1 st)	60%	\$30.94	\$3.71	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$41.33
Unticketed Carpenter	90%	\$46.40	\$5.57	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$59.55
Material Handler/ Pre-Apprentice	50%	\$25.78	\$3.09	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$33.08

1. JApplan contributions suspended May 31, 2026.

SCHEDULE "A2.1"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****CARPENTERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.1" shall apply to all Industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
Employee Classifications	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ¹	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$62.83	\$7.54	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$79.07
> Foreperson (FP)	115%	\$57.80	\$6.94	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$73.44
> Certified Journeyperson (CJP)	100%	\$50.26	\$6.03	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$64.99
Apprentice Carpenter														
> 4 th Term (4 th)	90%	\$45.23	\$5.43	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$58.24
> 3 rd Term (3 rd)	80%	\$40.21	\$4.83	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$52.62
> 2 nd Term (2 nd)	70%	\$35.18	\$4.22	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$46.08
> 1 st Term (1 st)	60%	\$30.16	\$3.62	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$40.46
Unticketed Carpenter	90%	\$45.23	\$5.43	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$58.24
Material Handler/ Pre-Apprentice	50%	\$25.13	\$3.02	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$32.36

1. JApplan contributions suspended May 31, 2026.

SCHEDULE "B1.1"**CARPENTERS****INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.1" shall apply to all Industrial projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley

Effective May 31, 2026

		Employee Classifications								
		<<< Apprentice Carpenters >>>							Unticketed	
* Employer Contributions:		GF	FP	CJP	4th	3rd	2nd	1st	Carpenter	MH/PA
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$3.37	\$2.47	\$2.47	\$3.37	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$7.58	\$6.68	\$6.68	\$7.58	\$4.21
* Employee Deductions:										
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Total Employee Deductions		\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62	\$5.25
	1.5X OT	\$13.99	\$13.99	\$13.99	\$12.31	\$12.31	\$10.96	\$10.96	\$12.31	\$7.25
	2X OT	\$18.23	\$18.23	\$18.23	\$15.99	\$15.99	\$14.19	\$14.19	\$15.99	\$9.25
Total Hourly Remittance to Local 1995	ST	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
	1.5X OT	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
	2X OT	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"

CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

Rehabilitation Plan Employee Deduction calculated based in "Hours Worked"

1. JApplan contributions suspended May 31, 2026.

SCHEDULE "B2.1"**CARPENTERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B2.1" shall apply to all Industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications							
		<<< Apprentice Carpenters >>>						Unticketed	
		GF	FP	CJP	4th	3rd	2nd	1st	Carpenter MH/PA
* Employer Contributions:									
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$3.37	\$2.47	\$2.47	\$3.37 n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$7.58	\$6.68	\$6.68	\$7.58 \$4.21
* Employee Deductions:									
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		Refer to Article 4.702							
Total Employee Deductions		\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04
Total Hourly Remittance to CWF									
	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	1.5X OT	\$13.99	\$13.99	\$13.99	\$12.31	\$12.31	\$10.96	\$10.96	\$12.31 \$7.25
	2X OT	\$18.23	\$18.23	\$18.23	\$15.99	\$15.99	\$14.19	\$14.19	\$15.99 \$9.25
Total Hourly Remittance to Other Locals									
	ST	Refer to Article 4.702							
	1.5X OT	Refer to Article 4.702							
	2X OT	Refer to Article 4.702							

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"

CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

Rehabilitation Plan Employee Deduction calculated based in "Hours Worked"

1. JApplan contributions suspended May 31, 2026.

SCHEDULE "C1.1"**INSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley

Effective May 31, 2026

				Employer Contributions										
<u>Employee Classifications</u>	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ²	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$64.45	\$7.73	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$80.88
> Foreperson (FP)	115%	\$59.29	\$7.11	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$75.10
> Certified Journeyperson (CJP)	100%	\$51.56	\$6.19	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$66.45
Apprentice Scaffolder														
> 3 rd Term (3 rd)	80%	\$41.25	\$4.95	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$53.78
> 2 nd Term (2 nd)	65%	\$33.51	\$4.02	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$44.21
> 1 st Term (1 st)	55%	\$28.36	\$3.40	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$38.44
Unticketed Scaffolder ¹	90%	\$46.40	\$5.57	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$59.55
Material Handler/ Pre-Apprentice	45%	\$23.20	\$2.78	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$30.19

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program

2. JApplan contributions suspended May 31, 2026

SCHEDULE "C2.1"**OUTSIDE LOWER MAINLAND/FRASER VALLEY****SCAFFOLDERS****MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

				Employer Contributions										
Employee Classifications	%	Base Rate	VP/SHP (12%)	CMAW Benefits	CMAW Target Pension	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JApplan ²	BCBCBTU Fund	D&A Society	Total Package
Journeyperson														
> General Foreperson (GF)	125%	\$62.83	\$7.54	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$79.07
> Foreperson (FP)	115%	\$57.80	\$6.94	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$73.44
> Certified Journeyperson (CJP)	100%	\$50.26	\$6.03	\$3.00	\$4.49	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$64.99
Apprentice Scaffolder														
> 3 rd Term (3 rd)	80%	\$40.21	\$4.83	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$52.62
> 2 nd Term (2 nd)	65%	\$32.67	\$3.92	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$43.27
> 1 st Term (1 st)	55%	\$27.64	\$3.32	\$3.00	\$2.47	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$37.64
Unticketed Scaffolder ¹	90%	\$45.23	\$5.43	\$3.00	\$3.37	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$58.24
Material Handler/ Pre-Apprentice	45%	\$22.62	\$2.71	\$3.00	n/a	\$0.40	\$0.50	\$0.10	\$0.11	\$0.04	n/a	\$0.05	\$0.01	\$29.54

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program

2. JApplan contributions suspended May 31, 2026

SCHEDULE "D1.1"**SCAFFOLDERS****INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications						
		<<< Apprentice Scaffolders >>>					Unticketed	
		GF	FP	CJP	3rd	2nd	1st	MH/PA
* Employer Contributions:								
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$2.47	\$2.47	n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$6.68	\$6.68	\$4.21
* Employee Deductions:								
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
Total Employee Deductions		\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29	\$1.29
Total Hourly Remittance to CWF	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$5.25
	1.5X OT	\$13.99	\$13.99	\$13.99	\$12.31	\$10.96	\$10.96	\$7.25
	2X OT	\$18.23	\$18.23	\$18.23	\$15.99	\$14.19	\$14.19	\$9.25
Total Hourly Remittance to Local 1995	ST	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
	1.5X OT	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38	\$0.38
	2X OT	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"

CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

Rehabilitation Plan Employee Deduction calculated based on "Hours Worked"

1. JApplan contributions suspended May 31, 2026.

SCHEDULE "D2.1"**SCAFFOLDERS****OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley**Effective May 31, 2026**

		Employee Classifications						
		<<< Apprentice Scaffolders >>>					Unticketed	
		GF	FP	CJP	3rd	2nd	1st	Scaffolder MH/PA
* Employer Contributions:								
CMAW Benefits		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CMAW Target Pension Plan		\$4.49	\$4.49	\$4.49	\$3.37	\$2.47	\$2.47	\$3.37 n/a
CMAW Administration Fund		\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40	\$0.40
CMAW Training Fund		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Carpentry Employers Association (CEA)		\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Contract Administration Fund (CAF)		\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11	\$0.11
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
JApplan ¹		n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
D&A Society		\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
Total Employer Contributions		\$8.70	\$8.70	\$8.70	\$7.58	\$6.68	\$6.68	\$7.58 \$4.21
* Employee Deductions:								
Field Dues		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Rehabilitation Plan		\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04	\$0.04
CMAW Local Check Off		Refer to Article 4.702						
Total Employee Deductions		\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04	\$1.04
Total Hourly Remittance to CWF								
	ST	\$9.74	\$9.74	\$9.74	\$8.62	\$7.72	\$7.72	\$8.62 \$5.25
	1.5X OT	\$13.99	\$13.99	\$13.99	\$12.31	\$10.96	\$10.96	\$12.31 \$7.25
	2X OT	\$18.23	\$18.23	\$18.23	\$15.99	\$14.19	\$14.19	\$15.99 \$9.25
Total Hourly Remittance to Other Locals								
	ST	Refer to Article 4.702						
	1.5X OT	Refer to Article 4.702						
	2X OT	Refer to Article 4.702						

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"

CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

Rehabilitation Plan Employee Deduction calculated based on "Hours Worked"

1. JApplan contributions suspended May 31, 2026.