

SCHEDULE "A1.3"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2026

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions						Total Package
						Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assistance	Rehab Plan	
Base Rates		41.76	1.25	43.01	12%	3.00	4.39	0.30	0.40	0.05	0.05	
Journey person												
General Foreperson (GF)	125%	52.20	1.25	53.45	6.41	3.00	4.39	0.30	0.40	0.05	0.05	68.05
Foreperson (FP)	115%	48.02	1.25	49.27	5.91	3.00	4.39	0.30	0.40	0.05	0.05	63.37
Certified Journey person (CJP)	100%	41.76	1.25	43.01	5.16	3.00	4.39	0.30	0.40	0.05	0.05	56.36
Uncertified (CJP)	90%	37.58	1.25	38.83	4.66	3.00	4.39	0.30	0.40	0.05	0.05	51.68
Apprentice Carpenter												
4th Term (4th)	90%	37.58	1.25	38.83	4.66	3.00	3.95	0.30	0.40	0.05	0.05	51.24
3rd Term (3rd)	80%	33.41	1.25	34.66	4.16	3.00	3.51	0.30	0.40	0.05	0.05	46.13
2nd Term (2nd)	70%	29.23	1.25	30.48	3.66	3.00	3.07	0.30	0.40	0.05	0.05	41.01
1st Term (1st)	60%	25.06	1.25	26.31	3.16	3.00	2.63	0.30	0.40	0.05	0.05	35.90
Material Handler/Pre- Apprentice (MH/PA)	55%	22.97	1.25	24.22	2.91	3.00	2.41	0.30	0.40	0.05	0.05	33.34

Field Dues are calculated on hours 'Worked'

SCHEDULE "B1.3"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2026

		Employer Classifications							
		<<<Apprentice Carpenters>>>							
		GF	FM	CJP	4th	3rd	2nd	1st	MH/PA
Employer Contributions:					90%	80%	70%	60%	55%
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
CMAW Pension Plan	4.39	4.39	4.39	4.39	3.95	3.51	3.07	2.63	2.41
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Member Assistance Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Rehabilitation Plan	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
* Total Employer Contributions	8.19	8.19	8.19	8.19	7.75	7.31	6.87	6.43	6.21
Employee Deductions:									
Field Dues	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Local Union Check Off	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
* Total Employee Deductions	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Total Hourly Remittance to CWF	ST	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21
	1.5x OT	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21
	2x OT	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21
Total Hourly Remittance to Other Locals	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A2.3"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley**Effective April 01 2026**

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions						Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assistance	Rehab Plan	
Base Rates		41.95	12%	3.00	4.39	0.30	0.40	0.05	0.05	
Journeyman										
General Foreperson (GF)	125%	52.44	6.29	3.00	4.39	0.30	0.40	0.05	0.05	66.92
Foreperson (FP)	115%	48.24	5.79	3.00	4.39	0.30	0.40	0.05	0.05	62.22
Certified Journeyman (CJP)	100%	41.95	5.03	3.00	4.39	0.30	0.40	0.05	0.05	55.17
Uncertified (CJP)	90%	37.76	4.53	3.00	4.39	0.30	0.40	0.05	0.05	50.48
Apprentice Carpenter										
4th Term (4th)	90%	37.76	4.53	3.00	3.95	0.30	0.40	0.05	0.05	50.04
3rd Term (3rd)	80%	33.56	4.03	3.00	3.51	0.30	0.40	0.05	0.05	44.90
2nd Term (2nd)	70%	29.37	3.52	3.00	3.07	0.30	0.40	0.05	0.05	39.76
1st Term (1st)	60%	25.17	3.02	3.00	2.63	0.30	0.40	0.05	0.05	34.62
Material Handler/Pre-Apprentice (MH/PA)	55%	23.07	2.77	3.00	2.41	0.30	0.40	0.05	0.05	32.05

Field Dues are calculated on hours 'Worked'

SCHEDULE "B2.3"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley**Effective April 01 2026**

		Employer Classifications								
		<<<Apprentice Carpenters>>>								
		GF	FM	CJP	4th	3rd	2nd	1st	MH/PA	
Employer Contributions:					90%	80%	70%	60%	55%	
CMAW Benefit Plan	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
CMAW Pension Plan	4.39	4.39	4.39	4.39	3.95	3.51	3.07	2.63	2.41	
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	
CMAW Training Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	
Member Assistance Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
Rehabilitation Plan	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
* Total Employer Contributions	8.19	8.19	8.19	8.19	7.75	7.31	6.87	6.43	6.21	
Employee Deductions:										
Field Dues	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Local Union Check Off		Refer to Article 4.702								
* Total Employee Deductions	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Total Hourly Remittance to CWF		ST	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21
	1.5x OT	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21	
	2x OT	9.19	9.19	9.19	8.75	8.31	7.87	7.43	7.21	
Total Hourly Remittance to Other Locals		ST	Refer to Article 4.702							
	1.5x OT	Refer to Article 4.702								
	2x OT	Refer to Article 4.702								

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".