

SCHEDULE “A1.1”**INSIDE LOWER MAINLAND/FRASER VALLEY
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule “A1.1” shall apply to all applicable commercial, institutional, and residential projects which are located inside the Lower Mainland/Fraser Valley.

“Inside” Lower Mainland/Fraser Valley**Effective May 31, 2026 to May 01, 2027**

				Employer Contributions							
<u>Employee Classifications:</u>	%	Base Rate	VP/SHP 12%	CMAW Benefits	† CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	ERF	CIRP	D&A Society	Total Monetary Package
Journeyperson											
General Foreperson (GF)	125%	51.34	6.16	3.04	4.49	0.40	0.50	0.23	0.04	0.01	66.21
Foreperson (FP)	115%	47.23	5.67	3.04	4.49	0.40	0.50	0.23	0.04	0.01	61.61
Certified (CJP)	100%	41.07	4.93	3.04	4.49	0.40	0.50	0.23	0.04	0.01	54.71
Apprentice Carpenter											
4 th Term (4th)	90%	36.96	4.44	3.04	4.04	0.40	0.50	0.23	0.04	0.01	49.66
3 rd Term (3rd)	80%	32.86	3.94	3.04	3.59	0.40	0.50	0.23	0.04	0.01	44.61
2 nd Term (2nd)	70%	28.75	3.45	3.04	3.14	0.40	0.50	0.23	0.04	0.01	39.56
1 st Term (1st)	60%	24.64	2.96	3.04	2.69	0.40	0.50	0.23	0.04	0.01	34.51
Unticketed Carpenter (UTC)	90%	36.96	4.44	3.04	4.04	0.40	0.50	0.23	0.04	0.01	49.66
Material Handler/ Pre-Apprentice (MH/PA)	50%	20.54	2.46	3.04	n/a	0.40	0.50	0.23	0.04	0.01	27.22

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

SCHEDULE “A1.2”**INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule “A1.2” shall apply to all applicable commercial, institutional, and residential projects which are located inside the Lower Mainland/Fraser Valley.

“Inside” Lower Mainland/Fraser Valley**Effective May 31, 2026 to May 01, 2027**

		Employee Classifications								
‡ <u>Employer Contributions:</u>		GF	FP	CJP	4 th Term	3 rd Term	2 nd Term	1 st Term	UTC	MH/PA
CMAW Benefits		3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
CMAW Target Pension Plan †		4.49	4.49	4.49	4.04	3.59	3.14	2.69	4.04	n/a
CMAW Admin Fund		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund		0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
ERF (Employer Representation Funds)		0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23
CIRP (Rehabilitation Plan)		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
D&A Society		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
‡ Total Employer Contributions		8.71	8.71	8.71	8.26	7.81	7.36	6.91	8.26	4.22
‡ <u>Employee Deductions:</u>										
Field Dues		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Local Union Check Off (CMAW Local 1995)		0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
CIRP (Rehabilitation Plan)		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
‡ Total Employee Deductions		1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29
Total Hourly Remittance to CWF	ST	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
	1.5x OT	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
	2x OT	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
Total Hourly Remittance to CMAW Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

‡ All Employer contributions and all employee deductions shall be calculated on the basis of hours worked.

SCHEDULE “B1.1”**OUTSIDE LOWER MAINLAND/FRASER VALLEY
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule “B1.1” shall apply to all applicable commercial, institutional, and residential projects which are located outside the Lower Mainland/Fraser Valley.

“Outside” Lower Mainland/Fraser Valley

Effective May 31, 2026 to May 01, 2027

				Employer Contributions							
<u>Employee Classifications:</u>	%	Base Rate	VP/SHP 12%	CMAW Benefits	† CMAW Target Pension Plan	CMAW Admin Fund	CMAW Training Fund	ERF	CIRP	D&A Society	Total Monetary Package
Journeyman											
General Foreperson (GF)	125%	50.03	6.00	3.04	4.49	0.40	0.50	0.23	0.04	0.01	64.74
Foreperson (FP)	115%	46.02	5.52	3.04	4.49	0.40	0.50	0.23	0.04	0.01	60.25
Certified (CJP)	100%	40.02	4.80	3.04	4.49	0.40	0.50	0.23	0.04	0.01	53.53
Apprentice Carpenter											
4 th Term (4th)	90%	36.02	4.32	3.04	4.04	0.40	0.50	0.23	0.04	0.01	48.60
3 rd Term (3rd)	80%	32.02	3.84	3.04	3.59	0.40	0.50	0.23	0.04	0.01	43.67
2 nd Term (2nd)	70%	28.01	3.36	3.04	3.14	0.40	0.50	0.23	0.04	0.01	38.73
1 st Term (1st)	60%	24.01	2.88	3.04	2.69	0.40	0.50	0.23	0.04	0.01	33.80
Unticketed Carpenter (UTC)	90%	36.02	4.32	3.04	4.04	0.40	0.50	0.23	0.04	0.01	48.60
Material Handler/ Pre-Apprentice (MH/PA)	50%	20.01	2.40	3.04	n/a	0.40	0.50	0.23	0.04	0.01	26.63

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

SCHEDULE “B1.2”**OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule “B1.2” shall apply to all applicable commercial, institutional, and residential projects which are located outside the Lower Mainland/Fraser Valley.

“Outside” Lower Mainland/Fraser Valley**Effective May 31, 2026 to May 01, 2027**

		Employee Classifications									
‡ <u>Employer Contributions:</u>		GF	FP	CJP	4 th Term	3 rd Term	2 nd Term	1 st Term	UTC	MH/PA	
CMAW Benefits		3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	
CMAW Target Pension Plan †		4.49	4.49	4.49	4.04	3.59	3.14	2.69	4.04	n/a	
CMAW Admin Fund		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	
CMAW Training Fund		0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	
ERF (Employer Representation Funds)		0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23	0.23	
CIRP (Rehabilitation Plan)		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
D&A Society		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
‡ Total Employer Contributions		8.71	8.71	8.71	8.26	7.81	7.36	6.91	8.26	4.22	
‡ <u>Employee Deductions:</u>											
Field Dues		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
Local Union Check Off		Refer to Article 4.702									
CIRP (Rehabilitation Plan)		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	
‡ Total Employee Deductions		5.74	1.04	1.04	1.04	1.04	1.04	1.04	1.04	1.04	
Total Hourly Remittance to CWF		ST	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
		1.5x OT	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
		2x OT	9.75	9.75	9.75	9.30	8.85	8.40	7.95	9.30	5.26
Total Hourly Remittance to Other CMAW Locals		ST	Refer to Article 4.702								
		1.5x OT	Refer to Article 4.702								
		2x OT	Refer to Article 4.702								

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

‡ All Employer contributions and all employee deductions shall be calculated on the basis of hours worked.