

SCHEDULE "A1.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
PROVINCE OF ALBERTA

Effective November 02, 2025

Schedule "A1.1" shall apply to all industrial projects which are located inside the Province of Alberta.

Employee Classifications	%	Base Rate	VP/SHP (10%)	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		47.80	10%	2.85	4.09	0.19	0.15	0.05	
Journey person									
General Foreperson (GF)	125%	59.75	5.98	2.85	4.09	0.19	0.15	0.05	73.06
Foreperson (FP)	115%	54.97	5.50	2.85	4.09	0.19	0.15	0.05	67.80
Certified Journey Person (CJP)	100%	47.80	4.78	2.85	4.09	0.19	0.15	0.05	59.91
Apprentice Carpenter									
4th Term (4th)	90%	43.02	4.30	2.85	4.09	0.19	0.15	0.05	54.65
3rd Term (3rd)	80%	38.24	3.82	2.85	4.09	0.19	0.15	0.05	49.39
2nd Term (2nd)	65%	31.07	3.11	2.85	4.09	0.19	0.15	0.05	41.51
1st Term (1st)	55%	26.29	2.63	2.85	4.09	0.19	0.15	0.05	36.25
Non-Ticketed Carpenter	90%	43.02	4.30	2.85	4.09	0.19	0.15	0.05	54.65
Material Handler/Pre-Apprentice (MH/PA)	55%	26.29	2.63	2.85	4.09	0.19	0.15	0.05	36.25

Field Dues of \$.95 per hour are calculated on hours "Worked"

Local Union Check Off - see article 4.10

SCHEDULE "B1.1"

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Effective November 02, 2025

Schedule "B1.1" shall apply to all industrial projects which are located inside the Province of Alberta.

		Employer Classifications							
		<<<Apprentice Carpenters>>>							
Employer Contributions:		GF/FP	CJP	4th	3rd	2nd	1st	Non-Tick Capr	MH/PA
CMAW Benefit Plan	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85	2.85
CMAW Pension Plan	4.09	4.09	4.09	4.09	4.09	4.09	4.09	4.09	4.09
CMAW Administration Fund	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19	0.19
CMAW Training Fund	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
Member Assistance	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
* Total Employer Contributions	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33	7.33
Employee Contributions:									
Field Dues	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Local Union Check Off		Refer to Article 4.10							
* Total Employee Contributions	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95	0.95
Total Hourly Remittance to CWF	ST	8.28	8.28	8.28	8.28	8.28	8.28	8.28	8.28
	1.5x OT	8.28	8.28	8.28	8.28	8.28	8.28	8.28	8.28
	2x OT	8.28	8.28	8.28	8.28	8.28	8.28	8.28	8.28
Total Hourly Remittance to Other Locals									
	ST	Refer to Article 4.10							
	1.5x OT	Refer to Article 4.10							
	2x OT	Refer to Article 4.10							

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".