SCHEDULE "A2.1" **OUTSIDE LOWER MAINLAND/FRASER VALLEY**

CARPENTERS **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.1" shall apply to all Industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 31, 2026**

				Employer Contributions										
Employee Classifications	**%**	**Base Rate**	**VP/SHP (12%)**	**CMAW Benefits**	**CMAW Target Pension**	**CMAW Admin Fund**	**CMAW Training Fund**	**CEA**	**CAF**	**Rehab Plan**	**JAplan [1]**	**BCBCBTU Fund**	**D&A Society**	**Total Package**
Journeyperson														
> General Foreperson (GF)	125%	$62.83	$7.54	$3.00	$4.49	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$79.07
> Foreperson (FP)	115%	$57.80	$6.94	$3.00	$4.49	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$73.44
> Certified Journeyperson (CJP)	**100%**	**$50.26**	**$6.03**	**$3.00**	**$4.49**	**$0.40**	**$0.50**	**$0.10**	**$0.11**	**$0.04**	**n/a**	**$0.05**	**$0.01**	**$64.99**
Apprentice Carpenter														
> 4th Term (4th)	90%	$45.23	$5.43	$3.00	$3.37	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$58.24
> 3rd Term (3rd)	80%	$40.21	$4.83	$3.00	$3.37	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$52.62
> 2nd Term (2nd)	70%	$35.18	$4.22	$3.00	$2.47	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$46.08
> 1st Term (1st)	60%	$30.16	$3.62	$3.00	$2.47	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$40.46
Unticketed Carpenter	90%	$45.23	$5.43	$3.00	$3.37	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$58.24
Material Handler/ Pre-Apprentice	50%	$25.13	$3.02	$3.00	n/a	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$32.36

1. JAplan contributions suspended May 31, 2026.

SCHEDULE "B2.1" **OUTSIDE LOWER MAINLAND/FRASER VALLEY**

CARPENTERS **EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B2.1" shall apply to all Industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 31, 2026**

		Employee Classifications								
					<<< Apprentice Carpenters >>>				Unticketed	
*** Employer Contributions:**		**GF**	**FP**	**CJP**	**4th**	**3rd**	**2nd**	**1st**	**Carpenter**	**MH/PA**
CMAW Benefits		$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00
CMAW Target Pension Plan		$4.49	$4.49	$4.49	$3.37	$3.37	$2.47	$2.47	$3.37	n/a
CMAW Administration Fund		$0.40	$0.40	$0.40	$0.40	$0.40	$0.40	$0.40	$0.40	$0.40
CMAW Training Fund		$0.50	$0.50	$0.50	$0.50	$0.50	$0.50	$0.50	$0.50	$0.50
Carpentry Employers Association (CEA)		$0.10	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10
Contract Administration Fund (CAF)		$0.11	$0.11	$0.11	$0.11	$0.11	$0.11	$0.11	$0.11	$0.11
Rehabilitation Plan		$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04
JAplan [1]		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05
D&A Society		$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01
Total Employer Contributions		**$8.70**	**$8.70**	**$8.70**	**$7.58**	**$7.58**	**$6.68**	**$6.68**	**$7.58**	**$4.21**
*** Employee Deductions:**										
Field Dues		$1.00	$1.00	$1.00	$1.00	$1.00	$1.00	$1.00	$1.00	$1.00
Rehabilitation Plan		$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04
CMAW Local Check Off		Refer to Article 4.702								
Total Employee Deductions		**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**
Total Hourly Remittance to CWF	**ST**	**$9.74**	**$9.74**	**$9.74**	**$8.62**	**$8.62**	**$7.72**	**$7.72**	**$8.62**	**$5.25**
	1.5X OT	**$13.99**	**$13.99**	**$13.99**	**$12.31**	**$12.31**	**$10.96**	**$10.96**	**$12.31**	**$7.25**
	2X OT	**$18.23**	**$18.23**	**$18.23**	**$15.99**	**$15.99**	**$14.19**	**$14.19**	**$15.99**	**$9.25**
Total Hourly Remittance to Other Locals	**ST**	**Refer to Article 4.702**								
	1.5X OT	**Refer to Article 4.702**								
	2X OT	**Refer to Article 4.702**								

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"
CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"
Rehabilitation Plan Employee Deduction calculated based in "Hours Worked"

1. JAplan contributions suspended May 31, 2026.

SCHEDULE "C2.1" **OUTSIDE LOWER MAINLAND/FRASER VALLEY**

SCAFFOLDERS **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 31, 2026**

				Employer Contributions										
Employee Classifications	**%**	**Base Rate**	**VP/SHP (12%)**	**CMAW Benefits**	**CMAW Target Pension**	**CMAW Admin Fund**	**CMAW Training Fund**	**CEA**	**CAF**	**Rehab Plan**	**JAplan [2]**	**BCBCBTU Fund**	**D&A Society**	**Total Package**
Journeyperson														
> General Foreperson (GF)	125%	$62.83	$7.54	$3.00	$4.49	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$79.07
> Foreperson (FP)	115%	$57.80	$6.94	$3.00	$4.49	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$73.44
> Certified Journeyperson (CJP)	**100%**	**$50.26**	**$6.03**	**$3.00**	**$4.49**	**$0.40**	**$0.50**	**$0.10**	**$0.11**	**$0.04**	**n/a**	**$0.05**	**$0.01**	**$64.99**
Apprentice Scaffolder														
> 3rd Term (3rd)	80%	$40.21	$4.83	$3.00	$3.37	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$52.62
> 2nd Term (2nd)	65%	$32.67	$3.92	$3.00	$2.47	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$43.27
> 1st Term (1st)	55%	$27.64	$3.32	$3.00	$2.47	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$37.64
Unticketed Scaffolder [1]	90%	$45.23	$5.43	$3.00	$3.37	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$58.24
Material Handler/ Pre-Apprentice	45%	$22.62	$2.71	$3.00	n/a	$0.40	$0.50	$0.10	$0.11	$0.04	n/a	$0.05	$0.01	$29.54

1. An Unticketed Scaffolder is a Scaffolder with 8,000 provable hours of experience in the trade who has not either completed the Apprenticeship program

2. JAplan contributions suspended May 31, 2026

SCHEDULE "D2.1" **OUTSIDE LOWER MAINLAND/FRASER VALLEY**

SCAFFOLDERS **EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.1" shall apply to all Industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 31, 2026**

		Employee Classifications							
					<<< Apprentice Scaffolders >>>			Unticketed	
*** Employer Contributions:**		**GF**	**FP**	**CJP**	**3rd**	**2nd**	**1st**	**Scaffolder**	**MH/PA**
CMAW Benefits		$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00	$3.00
CMAW Target Pension Plan		$4.49	$4.49	$4.49	$3.37	$2.47	$2.47	$3.37	n/a
CMAW Administration Fund		$0.40	$0.40	$0.40	$0.40	$0.40	$0.40	$0.40	$0.40
CMAW Training Fund		$0.50	$0.50	$0.50	$0.50	$0.50	$0.50	$0.50	$0.50
Carpentry Employers Association (CEA)		$0.10	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10	$0.10
Contract Administration Fund (CAF)		$0.11	$0.11	$0.11	$0.11	$0.11	$0.11	$0.11	$0.11
Rehabilitation Plan		$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04
JAplan [1]		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05	$0.05
D&A Society		$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01	$0.01
Total Employer Contributions		**$8.70**	**$8.70**	**$8.70**	**$7.58**	**$6.68**	**$6.68**	**$7.58**	**$4.21**
*** Employee Deductions:**									
Field Dues		$1.00	$1.00	$1.00	$1.00	$1.00	$1.00	$1.00	$1.00
Rehabilitation Plan		$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04	$0.04
CMAW Local Check Off		Refer to Article 4.702							
Total Employee Deductions		**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**	**$1.04**
Total Hourly Remittance to CWF	**ST**	**$9.74**	**$9.74**	**$9.74**	**$8.62**	**$7.72**	**$7.72**	**$8.62**	**$5.25**
	1.5X OT	**$13.99**	**$13.99**	**$13.99**	**$12.31**	**$10.96**	**$10.96**	**$12.31**	**$7.25**
	2X OT	**$18.23**	**$18.23**	**$18.23**	**$15.99**	**$14.19**	**$14.19**	**$15.99**	**$9.25**
Total Hourly Remittance to Other Locals	**ST**	**Refer to Article 4.702**							
	1.5X OT	**Refer to Article 4.702**							
	2X OT	**Refer to Article 4.702**							

* All Employer Contributions other than CMAW Benefits and CMAW Target Pension Plan calculated based on "Hours Worked"
CMAW Benefits, CMAW Target Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"
Rehabilitation Plan Employee Deduction calculated based on "Hours Worked"

1. JAplan contributions suspended May 31, 2026.